



Programme syllabus

Faculty Board of Health, Social Work and Behavioural Sciences
School of Education, Psychology and Sports Science

Psykologi, arbets- och organisationspsykologi, masterprogram, 120
högskolepoäng

Psychology, Work and Organizational Psychology, Master
Programme, 120 credits

Level

Second Level

Establishment of Programme

Established by Nämnden för grundnivå och avancerad nivå inom fakultetsnämnden för hälsa, socialt arbete och beteendevetenskap 2012-12-03

Date of Ratification

Approved by Committee for First and Second Cycle under the Faculty Board of Health, Social Work and Behavioural Sciences 2012-12-03

The programme syllabus is valid from autumn semester 2013

Prerequisites

basic eligibility for second-level studies and special eligibility:

- Bachelor Degree in Psychology including 90 credits in Psychology with a degree project of at least 15 credits or the equivalent.
- English B/6 or the equivalent.

Description of Programme

The purpose of the Master program is for students after graduation to have a thorough knowledge of organizational psychology, which includes in-depth theoretical and methodological understanding. Furthermore, the students gain insight in research and development in the area so that the final exam thesis meets the requirements for publication in international psychology journals. Relevant sectors or occupations after graduation are private and public organizations with a particular focus on advanced investigative tasks of psychosocial personnel matters.

Relationship to the job market

The program contains elements of relevant practical activities, ie the student collaborates with private and public organizations in the surrounding community. The Master program has to this end contacts with so-called contact organizations in which the student will have a regular anchor, and where theoretical aspects can be studied and described. The final thesis' research question should have a clear link to work and organizational psychology. External guest lecturers are also invited.

Perspectives in Education

The internationalization of the labor market increases and through course content,

literature selection and themes in the courses, this important aspect is dealt with, with focus on useful work within and across national borders.

Sustainability at work is pursued through increased knowledge of the psychological processes that humans are involved in and how to impart health and job satisfaction in the long term. Sustainable development is therefore in this sense a pervasive goal of the program.

Knowledge about age, gender and diversity can contribute to an increased understanding of work-related psychological processes; so these comprehensive and general categorizations are actively treated in the courses, and in the selection of textbooks and as recurring themes in modules.

Objectives

Knowledge and understanding

For a Master degree the students must:

- demonstrate knowledge and understanding in their main field of study, including both broad knowledge in the field and a substantially deeper knowledge in certain parts of the area as well as insight into current research and development
- demonstrate a deeper methodological knowledge in their main field of study

Skills and abilities

For a Master degree the students must:

- demonstrate the ability to critically and systematically integrate knowledge and to analyze, assess and deal with complex phenomena, issues and situations even with limited information
- demonstrate an ability to critically, independently and creatively identify and formulate a research question and to plan and carry out advanced tasks within a specified time frame, thereby contributing to the development of knowledge and to evaluate this work
- demonstrate ability in both national and international contexts, orally and in writing, present and discuss their conclusions and the knowledge and arguments behind them, in dialogue with different groups
- demonstrate the skills required to participate in the research and development work or to work independently in other advanced contexts

Judgement and approach

For a Master degree the students must:

- demonstrate skills in the major field of study, and make judgments taking into account relevant scientific, social and ethical aspects, and demonstrate an awareness of ethical issues in research and development
- demonstrate insight into the possibilities and limitations of science, its role in society and the responsibility for how it is used
- demonstrate an ability to identify their need of further knowledge and to take responsibility for such learning

Content

A program coordinator organizes and integrates the program's structure and content. The program consists of 12 modules: ten of these include 7.5 ECTS credits, a module comprises 15 credits and the student exits the program the fourth semester with an independent thesis of 30 credits. All courses are included in the main field of Work and Organizational psychology.

Semester 1

Theory of science and history of psychology, 7.5 credits, A1N

Scientific method, 7,5, A1N

Social Psychology with a focus on organizations, 7.5 credits, A1N

Job satisfaction and motivation, 7,5, A1N

Semester 2

Personality psychology and recruitment, 7,5, A1F

Psychosocial work: Stress and Health, 7.5 credits, A1F

Leadership Theories, 7,5, A1F

Coping with Organizational Conflict, 7,5, A1F

Semester 3

Organisational Change, 7,5, A1F

Organizations in a Global World: Culture and Society, 15 hp, A1F

Univariate and multivariate statistics, 7.5 credits, A1F

Semester 4

Thesis, 30 credits, A2E

Quality Development

After completion of each module a written evaluation implemented. Students shall appoint a representative who can engage in ongoing dialogue with the course or program coordinator. The quality of the program is also developed through a study-contract between teacher and student, where both parties' respective obligations are clarified as what students can expect from the teacher in his/her role as supervisor. After each academic year, there is a summary assessment. Compilations of course and program evaluations are filed by the department.

A board works with quality assurance of the program in harmony with the curriculum adapted to future needs. The group consists of members from the psychology dept, a student representative and a professional representative.

Degree Certificate

After completed studies equivalent to the requirements as stated in the Higher Education Ordinance and the local Qualifications for Linnaeus University student may apply for degree. Those who complete the program Psychology, Work and Organizational Psychology, Master, 120 credits can obtain the following degrees:

Master Degree with specialization in work and organizational psychology

Main field: Psychology

Master of Science (120 credits).

Main field of study: Psychology.

Degree certificate is bilingual (Swedish/English). The Degree Certificate Diploma Supplement (English).