



## Course syllabus

Faculty of Health and Life Sciences

Department of Psychology

4PS210 Arbets- och organisationspsykologi: översikt och praktisk tillämpning, 7.5 credits

Work- and organizational psychology: overview and practical applications

### **Main field of study**

Psychology

### **Subject Group**

Psychology

### **Level of classification**

Second Level

### **Progression**

A1N

### **Date of Ratification**

Approved 2017-09-25

Revised 2022-06-27 by Faculty of Health and Life Sciences.

The course syllabus is valid from spring semester 2023

### **Prerequisites**

General entry requirements for studies at the second-cycle level and specific entry requirements:

- English 6
- 90 credits of psychology, including a degree project of at least 15 credits

## Objectives

After completing the course, the student should be able to:

- describe the emergence of work and organizational psychology and relate this to the future of the field and to sustainable development,
- describe and apply relevant psychological explanatory models in order to deepen their understanding of organizational phenomena,
- describe and problematise professional application of the area of knowledge and reason about professional ethics and also

- apply theoretical knowledge about teamwork in collaboration with other students.

## Content

- the emergence of the field of work and organizational psychology and its scientific basis
- the concept of sustainable development relative to work and organizational psychology
- psychological perspectives on work, teams, organizations, and work performance
- practical professional application of the area of knowledge
- professional ethics
- professional development
- theoretical perspectives on, and practical application of teamwork
- initiation of collaboration with contact organizations

## Type of Instruction

Teaching is delivered in the form of lectures, seminars, and group work.

## Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The grade A is the highest grade, and the grade E is the lowest grade for passing the course. The grade F means that the student's performance is assessed as failed.

The course is examined through an oral presentation of a group assignment (2.5 credits), which is assessed as either Fail or Pass, and an individual written hand-in assignment (5 credits), which is assessed with the grades A–F. In order to pass the course, the student must have received a passing grade for all examination elements. The overall course grade is determined by the grade for the individual written hand-in assignment.

A resit examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to adapt the exam or to let the student conduct the exam in an alternative way.

## Course Evaluation

During or shortly after the course, a course evaluation should be conducted. The result and analysis of the course evaluation should be promptly communicated to the students who have taken the course. Students who are taking the course when it is offered the next time should be informed of the result at the course introduction. The course evaluation is anonymous.

## Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 4PS200

Philosophy of science and history of psychology, 7.5 credits  
4PS209 Vetenskapsteori och arbetspsykologins historia, 7,5 credits

### Other

The course is part of the master's programme Psychology, Work and Organizational Psychology. Any costs in connection with assignments etc., are paid by the individual student.

### Required Reading and Additional Study Material

Chmiel, N., Fraccaroli, F. & Sverke, M. (senaste upplagan). Work and organizational psychology. Chichester: Wiley. 536 s.

Koppes Bryan, L. (senaste upplaga). Historical Perspectives in Industrial and Organizational Psychology. Oxfordshire: Routledge. 338 s.

Lefkowitz, J. (senaste upplaga). Ethics and Values in Industrial-Organizational Psychology. Oxfordshire: Routledge. 618 s.

Shoenfelt, E.L. (senaste upplaga). Mastering the Job Market: Career Issues for Master's Level Industrial-Organizational Psychologists. New York: Oxford University press. 169 s.