



Course syllabus

Faculty of Health and Life Sciences

Department of Psychology

4PS207 Organisationer i en global värld: kultur och samhälle, 7,5 högskolepoäng

Organizations in a global world: culture and society, 7.5 credits

Main field of study

Psychology

Subject Group

Psychology

Level of classification

Second Level

Progression

A1F

Date of Ratification

Approved 2017-03-02

Revised 2019-03-13 by Faculty of Health and Life Sciences.

The course syllabus is valid from autumn semester 2019

Prerequisites

General entry requirements for second cycle level study and specific requirements:

- 45 credits in work and organizational psychology, or the equivalent.

Objectives

After completing the course the student should be able to:

- Account for various definitions of culture and cultural values.
- Discuss and explain the relevance of cultural differences for behaviour and mental functions in general.
- Analyse and reflect on how cultural differences affect behaviour in organizations, particularly in terms of motivation, management strategies, conflict patterns and organizational development.
- Evaluate and apply different strategies to lead work groups with an inter-cultural composition.
- Analyse problems and challenges that are typical of multinational organizations, for example in terms of motivational factors, effective management, and marketing, given the cultural differences between countries and regions.
- Critically evaluate existing research in the field, particularly regarding the possibility to determine causal relationships between cultural factors and organisational behavior.

Content

- Culture and cultural values
- Cross-Cultural Psychology
- Cross-cultural organizational psychology

Type of Instruction

Teaching is done through classroom lectures, seminars and web-based materials. Of these, participation in three seminars is mandatory.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

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Examination takes place through a written analysis of a course relevant film, and a written essay.

The overall course grade is based on the average of the two written assignments (film analysis and essay) which are equally weighted. Both written assignments must be passed (E or above) to achieve a pass on the course overall, along with participation in the seminars (pass/fail).

Students who do not achieve a pass are offered the possibility to complement afterwards. Students who do not participate in an examination activity are offered participation in a separate examination activity at the end of the course to substitute for what was missed. Students who are unable to pass the course through any of these examination activities are offered participation in the same course the next time it is being conducted.

Course Evaluation

A course evaluation will be carried out during the course or soon after. The result and the analysis of the course evaluation will be communicated to the students who have completed the course and presented to those who take the course the next time it is given. The course evaluation is anonymous.

Other

This course is part of Master Programme in Work and Organizational Psychology.

Required Reading and Additional Study Material

Hofstede, G., Minkov, M., Hofstede, G.J.: *Cultures and Organizations*. New York: McGrawHill, Latest edition. ISBN10: 0071664181, ISBN13: 9780071664189.

Keith, Kenneth D.: *Cross-Cultural Psychology: Contemporary Themes and Perspectives*. Chichester: Wiley Blackwell, latest edition. ISBN10: 1405198052, ISBN 13: 9781405198059.

Silverthorne, C: *Organizational Psychology In Cross-Cultural Perspective*. New York: New York University Press, latest edition. ISBN 10: 0814740065, ISBN 13: 9780814740064.

Articles and other text recommended during the course.