



Course syllabus

Faculty of Health and Life Sciences

Department of Psychology

4PS203 Arbetstillfredsställelse och -motivation, 7,5 högskolepoäng

Job satisfaction and motivation, 7.5 credits

Main field of study

Psychology

Subject Group

Psychology

Level of classification

Second Level

Progression

A1N

Date of Ratification

Approved 2014-12-08

Revised 2017-05-16 by Faculty of Health and Life Sciences. Revised learning objectives, content, reading list.

The course syllabus is valid from autumn semester 2017

Prerequisites

General requirements for studies at second cycle level plus special prerequisites:

- 90 credits in Psychology (including thesis/degree project or the equivalent)
- English B or the equivalent

Objectives

Course Objectives:

- Describe and evaluate different theories on work motivation and job satisfaction
- Critically evaluate methods for the study of work motivation and job satisfaction
- Analyze the relation between work motivation and job satisfaction

Content

This course contains:

- Critical assessment of perspectives and theories on work motivation
- Critical assessment of perspectives and theories on job satisfaction
- Analysis of the relation between work motivation and job satisfaction
- Empirical study of how a company works with motivation and job satisfaction
- Evaluation of methods used for studying work motivation and job satisfaction

Type of Instruction

Lectures, seminars, group work and discussions.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Grade criteria for the A–F scale are communicated to the student through a special document. The student is to be informed about the grade criteria for the course by the start of the course at the latest.

The students' achievement is graded by means of one oral as well as one written examination. Students who fail (grade F) the course will get a new opportunity for examination in close proximity to the ordinary examination. Two yearly examinations will be offered in relation to the ordinary yearly course.

Course Evaluation

A course evaluation will be carried out during the course or soon after. The result and the analysis of the course evaluation will be communicated to the students who have completed the course and presented to those who take the course the next time it is given. The course evaluation is anonymous.

Other

The course is part of SAPS2 program. Expenses that may occur during the course are paid by the student.

Required Reading and Additional Study Material

Latham, P. (2006). Work motivation. History, theory, research, and practice. Sage: Los Angeles

Articles according to teacher's instructions.