



Course syllabus

Faculty of Health and Life Sciences

Department of Psychology

4PS110 Organisationer i en global värld: kultur och samhälle, 15 högskolepoäng

Organizations in a global world: culture, society and religion, 15 credits

Main field of study

Psychology

Subject Group

Psychology

Level of classification

Second Level

Progression

A1F

Date of Ratification

Approved 2014-09-23

Revised 2014-12-02 by Faculty of Health and Life Sciences.

The course syllabus is valid from autumn semester 2015

Prerequisites

45 credits within SAPS2 or the equivalent.

Objectives

Course objectives:

- Understand and analyse organizations using a cross-cultural perspective in relation to leadership, organizational change, as well as needs and values related to work in different countries.
- Consider and assess what characterizes diversified groups along with possible consequences of diversification for group processes, development of conflicts and conflict management.
- Critically evaluate strategies developed to make use of diversification for competitive purposes focusing specifically on ethnocentricity.
- Critically evaluate measurement approaches to cross cultural organizational psychology and carry out a limited empirical study.

Content

This course contains

- perspectives and theories of organizational culture and globalisation.
- discussions concerning different perspectives on the relation between organizational culture and behaviour as well as globalization and behaviour
- different research methods within the field as well as identification of problems, issues and the most feasible approaches.
- discussion concerning the difference between intercultural, multicultural and crosscultural perspectives as well as consequences for the understanding of the organisation in a global world using these perspectives.
- critical evaluation of methodological weaknesses and strengths within the research field as well as critical evaluation of perspectives and theories.
- leadership, organizational change with a focus on needs and values from a global and crosscultural perspective as well as an investigation into possible consequences for conflict management.

Type of Instruction

Lectures, seminars,, discussions and an empirical study

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Grade criteria for the A–F scale are communicated to the student through a special document. The student is to be informed about the grade criteria for the course by the start of the course at the latest.

Course Evaluation

Upon completion of the course, a written course evaluation is carried out. The evaluation is compiled and fed back to the students, and archived according to departmental regulations.

Other

The course is part of SAPS2 program. Expenses that may occur during the course are paid by the student.

Required Reading and Additional Study Material

Ashkanasy, Neal M. et al (2011) *The handbook of Organizational Culture and Climate*, Sage publications, Inc

Bauman, Zygmunt (2006) *Liquid Life*, Polity Press, Cambridge UK

Lane, Henry, et al (2006) *International Management Behavior: Text, Readings and Cases*, Blackwell Publishing. Selected excerpts

Selected excerpts from other books and additional articles will be recommended.