



## Course syllabus

Faculty of Health and Life Sciences  
Department of Psychology

4PS016 Arbetstillfredsställelse och -motivation, 7,5 högskolepoäng  
Job satisfaction and motivation, 7.5 credits

### **Main field of study**

Psychology

### **Subject Group**

Psychology

### **Level of classification**

Second Level

### **Progression**

A1N

### **Date of Ratification**

Approved by Faculty of Health and Life Sciences 2014-05-19  
The course syllabus is valid from autumn semester 2014

### **Prerequisites**

General requirements for studies at second cycle level plus special prerequisites:

- 90 credits in Psychology (including thesis/degree project or the equivalent)
- English B or the equivalent

## Objectives

Course Objectives:

- Enable students to understand and analyze the approaches to measurement of motivation, job satisfaction and performance in work settings
- Consider and assess the nature of the evidence for a relationship between motivation and performance at work as well as the evidence for the relationship between work and satisfaction
- Critically evaluate the major theories of motivation and interventions designed to affect motivation at work
- Critically evaluate the major theories of job satisfaction

## Content

This course contains:

- perspectives on the central role of motivation in the analysis of behavior at work
- critical evaluation of motivation and satisfaction theories
- identification of problems, issues and the most feasible approaches to the measurement of job motivation, satisfaction and performance in work settings
- critical evaluation of methodological weaknesses and strengths of research in the field of job satisfaction
- discussion of some of the meanings of job satisfaction along with evidence for the mutual relationships between work and satisfaction
- critical evaluation of work and satisfaction interventions and their efficacy

### Type of Instruction

Lectures, seminars, group work and discussions.

### Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Sat exams, papers, workshops and oral examination.

### Course Evaluation

Upon completion of the course, a written course evaluation is carried out. The evaluation is compiled and fed back to the students, and archived according to departmental regulations.

### Other

The course is part of SAPS2 program. Expenses that may occur during the course are paid by the student.

### Required Reading and Additional Study Material

Ashkanasy, Neal M. et al (2011) *The handbook of Organizational Culture and Climate*. Sage publications, Inc

Bauman, Zygmunt (2006) *Liquid Life*. Polity Press, Cambridge UK

Lane, Henry, et al (2006) *International Management Behavior: Text, Readings and Cases*. Blackwell Publishing. Selected excerpts.

Robbins, S.P., Judge, T.A., & Vohra, N. (2012). *Organizational behavior (15 ed.)*. New York: Pearson. ISBN: 9789332500334. Selected parts.

Articles according to teacher's instructions.