



Course syllabus

School of Business and Economics
Department of Management

4FE131 Ledning av hållbara innovationer i organisationer, 7,5
högskolepoäng

Management of sustainable innovations in organizations, 7.5 credits

Main field of study

Business Administration

Subject

Business Administration

Level

Second cycle

Progression

A1N

Date of Ratification

Approved 2022-02-28.

Revised 2025-05-26. Prerequisites and standard texts.

The course syllabus is valid from spring semester 2026.

Prerequisites

Specific entry requirements:

90 credits in Business Administration or Engineering, including an independent project of 15 credits and English 6, or the equivalent.

Objectives

After completing this course the student should be able to:

- explain elementary concepts and theory in organizational behaviour and organizational forms, and apply these in an integrated way on one case of sustainable innovation

- reflect on different aspects of the politics of sustainable innovations in organizations and its ethical implications, and explain and discuss their conclusions in dialogue with different groups
- identify, delimit, and formulate a problem and its suggested solution related to the management of sustainable innovations in different organizational forms and sizes, by in an independent and critical way write and defend a scientific essay with international relevance, conceptual clarity, and theoretical depth

Content

The course covers the following areas and concepts:

- organizational forms and sustainable innovations: Management of sustainable innovations in the regular organization, the temporary organization, and the extended organization
- management of sustainable innovations in organizations with various sizes and differing organising logics
- organizational behaviour and sustainable innovations: The politics of innovation in organizations and why sustainable innovations too often fail/underperform

Type of Instruction

The teaching consists of lectures, seminars and case studies.

Examination

The course is assessed with the grades A, B, C, D, E or F.

The course is examined through three assignments:

The first examination is an individually written analysis of one business case 1 credit, using elementary concepts and theories in organizational behaviour and organizational forms to in an integrated way analyse one real case of sustainable innovation.

The second examination is conducted orally in groups in the form of a simulated negotiation worth 2.5 credits, focusing on complex sustainability and innovation issues.

The third examination is a major individually written scientific report 4 credits on the management of sustainable innovations in different organizational forms and sizes, taking the politics of sustainable innovations in organizations into account.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Resit examination is offered in accordance with Linnaeus University's Local regulations for courses and examination at the first- and second-cycle levels.

In the event that a student with a disability is entitled to special study support, the examiner will decide on adapted or alternative examination arrangements.

Course Evaluation

A course evaluation should be conducted during the course or in connection with its conclusion. The results and analysis of the completed course evaluation should be

promptly communicated to students who have completed the course. Students participating in the next course instance should be informed of the results of the previous course evaluation and any improvements that have been made, no later than at the start of the course.

Required Reading and Additional Study Material

Required reading

Annosi, M. C. & Brunetta, F. *New Organizational Forms, Controls and Institutions. Understanding the Tensions in Post-Bureaucratic Organizations*. London: Palgrave Macmillan. Latest edition. About 225 pages.

Ratten, V., Ramirez-Pasillas, M. & Lundberg, H. *Managing Sustainable Innovation*. London and New York: Routledge. Latest edition. About 195 pages.

Smith, P. E.; Yellowley, W. & McLachlan, C. J. *Organizational Behaviour: Managing People in Dynamic Organizations*. London and New York: Routledge. Latest edition. About 225 pages.

Scientific articles. About 400 pages.