



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

2RV051 Arbetsrättslig personal- och kompetensutveckling, 15 credits

Human Resource Management and Development in Labour Law

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G2F

Date of Ratification

Approved 2015-09-15

Revised 2022-02-28 by School of Business and Economics. Update of standard texts.
The course syllabus is valid from autumn semester 2022

Prerequisites

60 credits of legal studies including 15 credits European Law Regulation, or equivalent.

Objectives

After completing the course the student is expected to be able to:

- organize internship
- explain, distinguish, investigate or evaluate processes within Human Resource Management from a labour law perspective in modern private and public organisations
- conduct and document a project with focus on HR issues from a labour law perspective in an organisation

Content

The course contains:

- an internship at a company or other type of organization
- the internship is aimed at from an employment law perspective, focus on various aspects of Human Resource Management
- the internship consists of 10 weeks and is reported in report form (to be presented at a final seminar)

Type of Instruction

The teaching consists of a combination of lectures, tutoring and seminars.

Examination

The course is assessed with the grades Fail (U) or Pass (G).

The course is examined through a written assignment, defend the same and review of the fellow student's submitted assignment (15 credits).

The grade G constitutes that will result in a pass. The grade U means that the student's performance is assessed as fail. Grading criteria for the U–G scale are communicated in writing to the student by the start of the course at the latest, as well as how the weighting and weighting of grades on individual examining elements to the final course grade takes place. The basis for the student's grade is determined by the student's fulfillment of the objectives.

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University. An examiner can, in exceptional cases, decide that a student who is close to the level for a passing grade may carry out supplementary assignments in order to reach the passing grade.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

Course Evaluation

During the implementation of the course or in close conjunction with the course, a course evaluation is to be carried out. Results and analysis of the course evaluation are to be promptly presented as feedback to the students who have completed the course. Students who participate during the next course instance receive feedback at the start of the course. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 2RV001 with 15 credits.

Other

Any costs are paid by the student.

Required Reading and Additional Study Material

Elective literature comprising at least 1000 pages that is chosen in consultation with the supervisor.

Reference literature

Bryman, A. (2011). *Samhällsvetenskapliga metoder*. Malmö: Liber. 2 ed. 690 pages.

Lindgren, L. (2014). *Nya utvärderingsmonstret: om kvalitetsmätning i den offentliga sektorn*. Lund: Studentlitteratur. 2 ed. 147 pages.

Sandberg, B. & Faugert, S. (2012). *Perspektiv på utvärdering*. Lund: Studentlitteratur. 2 ed. 168 pages.

Vedung, E. (2009). *Utvärdering i politik och förvaltning*. Lund: Studentlitteratur. 3 ed. 315 pages.