



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

2RV051 Arbetsrättslig personal- och kompetensutveckling, 15 högskolepoäng

Human Resource Management and Development in Labour Law, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G2F

Date of Ratification

Approved by School of Business and Economics 2015-09-15

The course syllabus is valid from spring semester 2016

Prerequisites

60 credits of legal studies including 15 credits European Law Regulation, or equivalent.

Objectives

After completing the course the student is expected to be able to:

- organize internship
- explain, distinguish, investigate or evaluate processes within Human Resource Management from a labour law perspective in modern private and public organisations
- conduct and document a project with focus on HR issues from a labour law perspective in an organisation

Content

The course contains:

- an internship at a company or other type of organization
- the internship is aimed at from an employment law perspective, focus on various aspects of Human Resource Management
- the internship consists of 10 weeks and is reported in report form (to be presented at a final seminar)

Type of Instruction

Teaching is carried out in the form of a combination of lectures, tutoring and seminars.

Obligatory parts are stated in the schedule.

Examination

The course is assessed with the grades Fail (U) or Pass (G).

Assessment is made through individual written assignments and seminar.

After each regular examination there will be at least one new examination in close proximity to the date the results of the regular exam were posted. A minimum of five occasions for written exams will be offered in relation to the syllabus to which the student was accepted. Usually three occasions per academic year are offered. Students that fail reports can complement after instructions from the examiner to obtain a pass grade.

Grading criteria for the U–G scale are communicated in writing to the student by the start of the course/module at the latest, as well as how grades on separate elements of examination are weighed to a final course grade.

Course Evaluation

During the implementation of the course or in close connection to the course a course evaluation is to be carried out. Result and analysis of the course evaluation is to be presented as feedback both to the students who have completed the course and to the students who are to participate on the course the next time it is offered. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: The course overlaps 2RV001 with 15 credits.

Required Reading and Additional Study Material

Elective literature comprising at least 1000 pages that is chosen in consultation with the supervisor.

Examples of elective literature:

Bryman, A. (2011). *Samhällsvetenskapliga metoder*. Malmö: Liber. 2 ed. 690 pages.

Lindgren, L. (2014). *Nya utvärderingsmonstret: om kvalitetsmätning i den offentliga sektorn*. Lund: Studentlitteratur. 2 ed. 147 pages.

Sandberg, B. & Faugert, S. (2012). *Perspektiv på utvärdering*. Lund: Studentlitteratur. 2 ed. 168 pages.

Vedung, E. (2009). *Utvärdering i politik och förvaltning*. Lund: Studentlitteratur. 3 ed. 315 pages.