



Course syllabus

School of Business and Economics

Department of Organisation and Entrepreneurship

2FE923 Organisationsteori och beteende, 7,5 högskolepoäng

The Theory and Practise of Leadership and Behaviour, 7.5 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G2F

Date of Ratification

Approved 2015-05-13

Revised 2021-09-06 by School of Business and Economics. Update of standard texts.
The course syllabus is valid from spring semester 2022

Prerequisites

Business Administration 60 credits out of which at least 22,5 credits should be on level G1F, including Basic Organization Theory 7.5 credits, or the equivalent.

Objectives

After completing this course the student should be able to:

- explain the progression of the field of leadership theories and thereby related central concepts
- explain and identify central processes that both internally and externally affects the leadership of an organization
- identify characteristics of group dynamics, from a dyadic to organizational approach
- explain aspects on decision making processes and consequences
- independently identify, explain and apply leadership theories, behavioural theories and their application in practise

Content

The course contains:

- a modern history overview of leadership research
- applied theories on group dynamics
- aspects on decision making processes in organizations
- a context based approach to leadership and members of an organization
- organizational strategies for change and progression
- organizational forms and structures

Type of Instruction

Teaching is carried out as distance learning with help from a learning platform and consists of self-studies based on instructions from the course coordinator. The teaching consists of literature studies. The course requires access to a computer and the internet. No compulsory meetings on campus are included.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The course is examined through two individually written reports.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail. Grading criteria for the A–F scale are communicated in writing to the student by the start of the course at the latest, as well as how the weighting and weighting of grades on individual examining elements to the final course grade takes place. The basis for the student's grade is determined by the student's fulfillment of the objectives.

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University. An examiner can, in exceptional cases, decide that a student who is close to the level for a passing grade may carry out supplementary assignments in order to reach the passing grade.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

Course Evaluation

During the implementation of the course or in close conjunction with the course, a course evaluation is to be carried out. Results and analysis of the course evaluation are to be promptly presented as feedback to the students who have completed the course. Students who participate during the next course instance receive feedback at the start of the course. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following courses of which the content fully, or partly, corresponds to the content of this course: 2FE920 with 7.5 credits.

Required Reading and Additional Study Material

Required reading

Gill, R. *Theory and Practice of Leadership*. Sage. Latest edition. About 510 pages.

Turniansky, B. & Hare, A. P. *Individuals and Groups in Organizations*. Sage Publications. London. Latest edition. About 200 pages.

Weick, K.E. *Making Sense of the Organization*. Blackwell Publishing. Malden. Latest edition. About 500 pages.