



## Course syllabus

School of Business and Economics

Department of Management

2FE522 Human Resource Management - Concepts, Trends and Strategies, 15 högskolepoäng

Human Resource Management - Concepts, Trends and Strategies, 15 credits

### **Main field of study**

Business Administration

### **Subject**

Business Administration

### **Level**

First cycle

### **Progression**

G2F

### **Date of Ratification**

Approved 2023-01-23.

Revised 2026-02-09. Set of examination, examination and standard texts.

The course syllabus is valid from autumn semester 2026.

### **Prerequisites**

Business Administration 60 credits on G1N and G1F level, of which at least 15 credits in organization and English 6/English level 2, or the equivalent.

### **Objectives**

After completing this course the student should be able to:

- describe human resource management (HRM) from historical and international perspectives
- describe key concepts and topics within strategic human resource management

(SHRM) in modern organizations

- apply and suggest appropriate solutions on how to use SHRM as a part of the business strategy
- describe and analyse processes within SHRM, including personnel planning, recruitment and selection
- evaluate, develop and plan SHRM
- complete assignments within specified time frames

## Content

The course covers the following areas and concepts:

- historical perspectives on HRM
- international perspectives on HRM
- business strategy in relation to SHRM
- the position of HRM within different sectors
- recruitment and selection

## Type of Instruction

The course consists of lectures, seminars and group exercises.

## Examination

The course is assessed with the grades A, B, C, D, E or F.

The course is examined through two individual written examinations (5 credits each) and a written and oral group examination (5 credits). An active participation in obligatory seminars workshops determines a passing grade. Nonparticipation in obligatory events are examined through written compensatory assignments.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Resit examination is offered in accordance with Linnaeus University's Local regulations for courses and examination at the first- and second-cycle levels.

In the event that a student with a disability is entitled to special study support, the examiner will decide on adapted or alternative examination arrangements.

## Course Evaluation

A course evaluation should be conducted during the course or in connection with its conclusion. The results and analysis of the completed course evaluation should be promptly communicated to students who have completed the course. Students participating in the next course instance should be informed of the results of the previous course evaluation and any improvements that have been made, no later than at the start of the course.

## Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course:  
2FE520 with 15 credits.

## Required Reading and Additional Study Material

### **Required reading**

Armstrong, M. & Taylor, S. (2020). *Armstrong's Handbook of Human Resource Management practice*. KoganPress. Latest edition. 754 pages.

Grugulis, I. *A very short, fairly interesting and reasonably cheap book about Human Resource Management*. Sage Publications. London. Latest edition. About 130 sidor.

Scientific articles. About 300 pages.