



Course syllabus

School of Business and Economics
Department of Organisation and Entrepreneurship

2FE410 Organisationsutveckling, 7,5 högskolepoäng
Organizational Development, 7.5 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G2F

Date of Ratification

Approved 2009-11-30

Revised 2014-10-29 by School of Business and Economics. Literature list and standard texts revised.

The course syllabus is valid from spring semester 2015

Prerequisites

Business Administration I-II, 60 credits whereof at least 15 credits Organization or the equivalent.

Objectives

On completion of the course, students should be able to:

- account for organizational change and innovation from a Human Resource Management perspective
- account for theories surrounding planned and unplanned change and innovation from a Human Resource Management perspective
- problematize ideas concerning planned and unplanned change and innovation from a theoretical and practical Human Resource Management perspective
- problematize theories on creativity, innovation and entrepreneurship according how they deal with and affect organizational change and development

Content

The course contains theoretical perspectives on:

- organizational change and renewal
- organizational change and innovation
- organizational development
- innovation
- entrepreneurship

- creativity
- continuous change and business development within Human Resource Management

Type of Instruction

Teaching is in the form of lectures, seminars and supervision.

Obligatory parts are stated in the schedule.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

The course is examined through a seminar report and case studies.

Results are graded using one of the terms Passed with distinction, Pass or Fail, and A-F according to the ECTS scale.

For the grade pass, the objectives have to be reached; the grade is based upon the degree to which the objectives are met. The weighing of the grades to the course grade is following the principles in the document "Principer för betygsrapportering dnr: ELNU 2011/160".

Students who do not achieve a satisfactory result in the examinations are permitted to make a second attempt approximately 5-8 weeks after the normal examination date. The student will have a minimum of five occasions for written exams in relation to the syllabus to which the student was accepted. Usually 3 occasions per academic year. Students that do not pass reports can complement according to instructions from the examiner.

Course Evaluation

A written course evaluation is carried out and compiled in a report, which is archived at the faculty. The results and possible measures taken are communicated by the course coordinator and presented to the students the next time the course is given, or in another way deemed suitable by the course coordinator. Other types of course evaluations, for example regular evaluations throughout the course or discussions with students, will be included and encouraged with the aim of ensuring continuous quality development.

Required Reading and Additional Study Material

Required reading

Hayes, J. *The Theory and Practice of change management*. Palgrave Macmillan. Latest edition. About 513 p.

Additional literature are to be chosen in consultation with the examiner.