



Course syllabus

Faculty Board of Business, Economics and Design
School of Business and Economics

2FE030 Management Across Borders, 7,5 högskolepoäng
Management Across Borders, 7.5 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G2F

Date of Ratification

Approved by Organisational Committee 2009-06-18

The course syllabus is valid from spring semester 2010

Prerequisites

Business Administration 1-60 higher education credits

Expected learning outcomes

On successful completion of the course the student should be able to:

- demonstrate an understanding of management concepts and practices and their impact upon the individual
- critically analyze different management concepts and practices
- reflect upon the social significance of such concepts and practices in modern industrial societies

Content

- Management and gender issues
- Managing work - identity and flexibility
- The effects of service work and routine
- Organizational culture
- The effects of teams, TQM and Just in time
- Ethical borders

Type of Instruction

The teaching consists of lectures and seminars. Participation/attendance in seminars is compulsory. The students are required to do a large amount of work on their own, like

reading the literature.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

The course is assessed through active participation in seminars, individual pre-discussion papers, a research paper and a peer-review process written and performed in groups of two.

The grades are Pass with Distinction (80%-100%), Pass (60%-79%) or Failure (0%-59%).

Students at Linnaeus University are entitled to have the course grade translated into the 7-step ECTS scale. A request to have the grades translated must be made to the teacher at the start of the course.

Course Evaluation

The course is evaluated after completed examination but before the grades has been distributed. The course evaluation is processed and archived by administrators at the department. The course responsible faculty member gives feedback of the result of the course evaluation to the participants.

Required Reading and Additional Study Material

Required reading

Barker, James R., Tightening the Iron Cage: Concertive Control in Self-managing teams, *Administrative Science Quarterly*, Vol. 38, No. 3, pp. 408-437, 1993, 19 pages

Benschop, Yvonne & Doorewaard, Hans, Six of One and half a Dozen of the Other: The Gender Subtext of Taylorism and Team-based Work, *Gender, Work and Organization*, Vol. 5, No. 1, pp. 5-19, 1998, 14 pages

Davies, Bronwyn, Browne, Jenny, Gannon, Susanne, Honan, Eileen & Somerville, Margaret, Embodied Women at Work in Neoliberal Times and Places, *Gender, Work and Organization*, Vol. 12, No. 4, pp. 343-362, 2005, 19 pages

Garsten, Christina, Betwixt and between: temporary Employees as Liminal Subjects in Flexible Organizations, *Organization Studies*, Vol. 20, No. 4, pp. 601-617, 1999, 16 pages

Ghreardi, Silivia, The Gender We Think and the Gender We Do in Our Organizational Lives, *Human Relations*, Vol. 47, No. 6, pp. 591-611, 1994, 20 pages

Klein, Naomi, No LOGO: No Space, No Choice, No Jobs, 2002, 528 pages

Knights, David & McCabe, Darren, Dreams and Designs on Strategy: A Critical Analysis of TQM and Management Control, *Work, Employment & Society*, Vol. 12, No. 3, pp. 433-456, 1998, 23 pages

Korczynski, Marek, Shire, Karen, Frenkel, Stephen & Tam, May, Service Work in Consumer Capitalism: Customers, Control and Contradictions, *Work, Employment & Society*, Vol. 14, No. 4, pp. 669-687, 2000, 18 pages

Kunda, Gideon, *Engineering Culture: Control and Commitment in a High-Tech Corporation*, Philadelphia: Temple University Press, 2006, 307 pages

Leidner, Robin, *Fast Food, Fast Talk - Service Work and the Routinization of Everyday Life*. Ca: University of California Press, 1993, 286 pages

Sennet, Richard, *The Corrosion of Character: The Personal Consequences of Work in*

the New Capitalism, New York: W.W. Norton, cop., 1998, 176 pages

Sewell, Graham & Wilkinson, Barry, Someone to Watch over Me: Surveillance and Discipline and the Just-in-Time Labour Process, *Sociology*, Vol. 26, No. 2, pp. 271-289, 1992, 18 pages

Sinclair, Amanda, The Tyranny of a Team Ideology, *Organizations Studies*, Vol. 13, No. 4, pp. 611-626, 1992, 15 pages