



Course syllabus

Faculty Board of Humanities and Social Sciences
School of Social Sciences

ISO134 Organisationsteori, ledarskap och motivation, 7,5
högskolepoäng

Organizational theory, leadership and motivation, 7.5 credits

Main field of study

Sociology

Subject Group

Sociology

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved by the Board of the School of Social Sciences 2012-06-15

The course syllabus is valid from spring semester 2013

Prerequisites

Basic eligibility.

Objectives

After completing the course, students shall be able to:

- know the basic organisational theory and central themes and aspects
- describe in general terms the various theories of organisation theory and basic models, what makes them different and understand the conditions of these
- know and understand leadership conditions in a wider social and cultural context
- have basic knowledge of motivation theories and their practical application.

Content

The course covers the following within the area of organisation theory:

- objectives, strategy and effectiveness
- organisational structure
- organisational culture
- power and conflict
- organisation and the surrounding environment
- individual and organisation
- communication
- decision-making process
- learning in organisations
- organisational change
- leadership
- motivation theories

Type of Instruction

The course is given as a part-time distance learning course.

No mandatory meetings.

Examination

The course is assessed with the grades Fail (U) or Pass (G).

Assessment of the students' performances takes place through three written assignments. Students who have not passed are given the opportunity to complement the written assignments.

Course Evaluation

After completing the course, a written or web-based course evaluation is carried out. The results are presented to the students.

Required Reading and Additional Study Material

Organizational theory, leadership and motivation, 7,5 hp

Hedegaard Hein, H. (2012) *Motivation - Motivationsteorier och praktisk tillämpning* Liber, 265 p.

Jacobsen, D. I. & Thorvik, J. (Latest edition) *Hur moderna organisationer fungerar* Studentlitteratur, 500 p.

Sveningsson, S. & Alvesson, M. (2010) *Ledarskap* Liber, 120 p.