



Course syllabus

Faculty of Social Sciences
Department of Social Studies

ISO127 Arbetsliv och organisation, 7,5 högskolepoäng
Working life and organization, 7.5 credits

Main field of study

Sociology

Subject

Sociology

Level

First cycle

Progression

G1N

Date of Ratification

Approved 2022-11-14.

Revised 2025-06-18. Revision of literature

The course syllabus is valid from autumn semester 2025.

Prerequisites

General entry requirements + Civics 1b alt. Civics 1a1 +1a2 and English 6.

Objectives

Upon completion of the course, students should be able to:

- describe and discuss main phenomena of the labour market and working life,
- account for different basic models of organisation theory and identify how the conditions and needs of humans may be understood in relation to organisational requirements and resources,
- analyse and explain how different working and living conditions may differ with

regard to sex, social class, ethnicity and age,

- present orally and in writing as well as discuss theoretical reasonings and research findings within the field of sociology of working life.

Content

The aim of the course is to provide historical as well as contemporary knowledge of the labour market and the working life. Basic knowledge of how modern organisations work is also provided, illustrated by the use of organisational theoretical perspectives and concepts such as division of work, culture and structure. The course also aims to enhance the student's ability to understand and analyse the challenges of the working life based on the practice and professional identity of human resource management. The students are also encouraged to adopt a critical approach to issues concerning problems in the working life in relation to the individual, organisation and society.

Type of Instruction

Teaching takes place in the form of lectures, workshops and seminars, where some are compulsory. Absence from a seminar may be supplemented by a follow-up seminar or individual written assignments.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Examination of the course takes place by means of an individual written assignment. In order to receive a grade of Pass in the course, the course objectives must be attained. For a grade of Pass with Distinction in the course, it is required that the individual assignment is assessed as Pass with Distinction.

A retake of the examination is provided in accordance with the Local Regulations for First-Cycle and Second-Cycle Courses and Examination at Linnaeus University. Should the university determine that a student is entitled to special educational support due to impairment, the examiner may provide the student with an adapted test or the student may carry out the examination in an alternative way.

Course Evaluation

A course evaluation is carried out either during or at the end of the course. Results and analysis of the evaluation are presented to the students who have completed the course as well as to new students at the following course date. The course evaluation is conducted anonymously.

Required Reading and Additional Study Material

Bengtsson Mattias & Berglund, Tomas (Eds.) (2017). *Arbetslivet*. Lund: Studentlitteratur. ISBN: 9789144113326. Selected pages (ca. 400 p.).

Boglund, Anders (2019). *HR-transformation - om Ullrich modellens genomslag i svenskt personalarbete*. In: Sandberg, Åke (Eds.) *Arbete & Välfärd. Ledning, personal och organisationsmodeller i Sverige*. Lund: Studentlitteratur. ISBN: 9789144116310 (Chapter 16, 21 p.).

Jacobsen, Dag Invar & Thorsvik, Jan (2021). *Hur moderna organisationer fungerar*. Lund: Studentlitteratur. ISBN 9789144150956. Selected pages (490 p.).

Thilander, Per & Sköld, Lena (2020). *Personalvetenskapliga perspektiv på HRorganisering*. Stockholm: Liber. ISBN: 9789147113347 (max. 108 p.).