



## Course syllabus

Faculty of Technology

Kalmar Maritime Academy

1SÄ34S Maritimt ledarskap, 5 högskolepoäng

Leadership for Marine Officers, 5 credits

### STCW reference

Sektion AII/1, AII/2, AIII/1, AIII/2

### Subject Group

Other Subjects within Technology

### Level of classification

First Level

### Progression

G1N

### Date of Ratification

Approved 2015-04-14

Revised 2020-08-31 by Faculty of Technology.

The course syllabus is valid from autumn semester 2020

### Prerequisites

General entry requirements and Mathematics 2a / 2b / 2c, Physics 1b1 / 1a or Mathematics B, Physics A (Field-specific entry requirements 7/A7).

## Objectives

*Proficiency and comprehension*

By the end of this course, students will be able to:

- describe the factors that are essential in building effective teams
- explain how a working group develops
- describe the behavior of individuals and their social roles

*Skills and abilities*

By the end of this course, students will be able to:

- use the vessel's software for administration (administrative systems)

*Evaluation skills and approach*

By the end of this course, students will be able to:

- analyse situations involving decision making, group processes, communication and administration related to shipping

## Content

- Working group development and effectiveness
- Leadership and team development
- Communication processes
- Decision routes and decision making in an organization
- Conflict and methods to deal with conflict
- Needs and motivation in an organisation
- Leadership styles and approaches
- The employee's role linked to the organisation's goals
- Intercultural relations
- Management board and the practical handling of administrative systems
- Attitudes and behaviors in the workplace
- Differential treatment of individuals

## Type of Instruction

The course is conducted through lectures, assessed seminars and group exercises.

## Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

The expected objectives must be achieved in order to pass the course. In order to receive the Pass with distinction grade the student must have a reflective and analytical approach in the written assignment.

Knowledge assessment takes place as follows:

- examined written assignment and active participation in seminars
- graded exercise in the computer room

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

## Course Evaluation

During the course or in close connection to the course, a course evaluation is to be carried out. The result and analysis of the course evaluation are to be communicated to the students who have taken the course and to the students who are to participate in the course the next time it is offered. The course evaluation is carried out anonymously. The compiled report will be filed at the Faculty and at the Kalmar Maritime Academy.

## Required Reading and Additional Study Material

Blomquist Christine och Röding Pia, *LEDARSKAP*. Studentlitteratur AB Lund. Ca 300 pages. Latest Edition.