



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

1RV843 Arbetsrättslig grundkurs, 15 högskolepoäng

Basic Labour Law, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

GIN

Date of Ratification

Approved 2014-11-27

Revised 2015-10-14 by School of Business and Economics. Revision of literature and update of the standard texts for examination and course evaluation.

The course syllabus is valid from spring semester 2016

Prerequisites

General entry requirements.

Objectives

After completion of the course the student should be able to:

- read and interpret legislation and case-law relating to labour law
- write simple texts with labour law content
- solve problems of labour law using legal methods appropriate to labour law
- argue a case on the basis of labour law
- problematise and think critically about issues of labour law
- analyse simple issues of labour law from the perspective of equality
- find information in the field of labour law

Content

The course contains an introduction to the legal system, the sources of law and legal methods, with special focus on working life. The interaction between labour legislation and collective-bargaining agreements is discussed, as are differences between the private and public sectors in terms of labour law. Further, the course deals with the content of key legislation relating to the rights of association and negotiation in the labour market, employee participation in decision-making, collective-bargaining agreements, the right to take industrial action, wage formation etc. It also covers the legal situation of the individual worker: security of employment, anti-discrimination rules, occupational safety and health, working hours, paid holidays, etc.

Type of Instruction

Teaching is provided in the form of lectures, practice exercises and a group project. Obligatory parts are stated in the schedule.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

Student performance is assessed through a written assignment and through a final written exam.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

After each regular examination there will be at least one new examination in close proximity to the date the results of the regular exam were posted. A minimum of five occasions for written exams will be offered in relation to the syllabus to which the student was accepted. Usually three occasions per academic year are offered. Students that fail reports can complement after instructions from the examiner to obtain a pass grade.

Grading criteria for the A–F scale are communicated in writing to the student by the start of the course/module at the latest, as well as how grades on separate elements of examination are weighed to a final course grade.

Course Evaluation

During the implementation of the course or in close connection to the course a course evaluation is to be carried out. Result and analysis of the course evaluation is to be presented as feedback both to the students who have completed the course and to the students who are to participate on the course the next time it is offered. The course evaluation is to be carried out anonymously.

Credit Overlap

This course cannot be part of a degree in combination with another course in which the content fully or partly correspond to the content of this course: The course overlaps 1RV815 and 1RV009 with 15 credits each.

Required Reading and Additional Study Material

Required reading

Bernitz, U. *Finna rätt: juristens källmaterial och arbetsmetoder*. Stockholm: Norstedts juridik. Latest edition. 271 pages.

Calleman, C. *Genusperspektiv på arbetsrätten*. Iustus förlag. Latest edition. About 110 pages.

Göransson, H. & Nordlöf, C. *Arbetslagstiftning*. Norstedts Juridik. Latest edition. 527 pages.

Källström, K. & Malmberg, J. *Anställningsförhållandet. Inledning till den individuella arbetsrätten*. Iustus förlag. Latest edition. About 300 pages.

Mulder, B.J. (red), (2013) *Övningar för kurser i arbetsrätt*. Studentlitteratur. 156 pages.

Sigeman, T. *Arbetsrätten - en översikt*. Norstedts juridik. Latest edition. About 270 pages.

Medlingsinstitutet. *Medlingsinstitutets årsrapport - Avtalsrörelsen och lönebildningen*. Senaste upplagan. Available at www.mi.se. About 300 pages.

Reference literature

Bergqvist, O. & Lunning, L. *Medbestämmandelagen*. Norstedts Juridik förlag. Latest edition. 595 pages.

Eberstein, G., Humlin, S. & Milton, J. *Förhandlarboken*. Norstedts Juridik. Latest edition. 96 pages.

Jensen, U. & Rylander, S. *Att skriva juridik*. Iustus. Latest edition. 115 pages.

Lunning, L. & Toijer, G. *Anställningskydd: En lagkommentar*. Norstedts Juridik AB. Latest edition. 876 pages.

SOU 2014:34. *Inte bara jämställdhet. Intersektionella perspektiv på hinder och möjlighet i arbetslivet*. Available online. 275 pages.