



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

1RV501 Arbetsrättslig grundkurs, 15 högskolepoäng

Basic Labour Law, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2017-06-28

Revised 2021-09-06 by School of Business and Economics. Language adjustment of objectives and revision of content, literature and updating of standard text.

The course syllabus is valid from spring semester 2022

Prerequisites

General entry requirements for university studies.

Objectives

After completing this course the student should be able to:

- implement information searches and thereby find relevant legal sources in the areas of labour law
- read and interpret labour law texts, preparatory work and legal cases
- conduct and present (orally and in writing) a legal investigation regarding labour law issues and/or situations
- to analyse and problematise labour law issues
- apply labour law rules and principles and present arguments for proposed solutions to problems based on legal methodology

Content

The course includes an introduction about the legal system, legal sources and legal methodology with a special focus on working life. An important part of the course is the interaction between labour law legislation and the regulation of collective bargaining. Furthermore, general legal principles regarding relationships between the employer and the employee are discussed repeatedly during the course. Central national legislation on, e.g., employment protection, the right of association and the right of negotiation, industrial action, discrimination, work environment, working hours and leave is discussed. Some of these areas highlight an EU legal perspective and differences in labour law between the private and public sectors.

Type of Instruction

The teaching consists of lectures, practice exercises and a group project.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The course is examined through a written assignment and a written exam.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail. Grading criteria for the A–F scale are communicated in writing to the student by the start of the course at the latest, as well as how the weighting and weighting of grades on individual examining elements to the final course grade takes place. The basis for the student's grade is determined by the student's fulfillment of the objectives.

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University. An examiner can, in exceptional cases, decide that a student who is close to the level for a passing grade may carry out supplementary assignments in order to reach the passing grade.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

Course Evaluation

During the implementation of the course or in close conjunction with the course, a course evaluation is to be carried out. Results and analysis of the course evaluation are to be promptly presented as feedback to the students who have completed the course. Students who participate during the next course instance receive feedback at the start of the course. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following courses of which the content fully, or partly, corresponds to the content of this course: 1RV009, 1RV815 and 1RV843 with 15 credits each.

Required Reading and Additional Study Material

Required reading

Del Sante N, Rasmussen M, Garpe B. & Gabinus Göransson H. *Arbetslagstiftning. Lagar och andra författningar*. Norstedts Juridik. Latest edition. About 660 pages.

Ericson, B. *Arbetsmiljölagen – med kommentar*. Studentlitteratur. Latest edition. About 310 pages.

Källström, K. & Malmberg, J. *Anställningsförhållandet. Inledning till den individuella arbetsrätten*. Iustus förlag. Latest edition. About 300 pages.

Källström, K., Malmberg, J. & Öman, S. *Den kollektiva arbetsrätten*. Iustus. Latest

edition. About 170 pages.

Mulder, B.J. Funck, C. Inghammar, A. Nyström, B. & Schömer, E. *Övningar för kurser i arbetsrätt*. Studentlitteratur. Latest edition. About 220 pages.

Papadopoulou, F. & Skarp, B. *Juridikens nycklar. Introduktion till rättsliga sammanhang, metoder och verktyg*. Norstedts Juridik. Latest edition. About 300 pages.

In addition, there may be lawsuits, articles, extracts from preparatory work, etc. according to teachers' instructions.

Reference literature

Calleman, C. *Genusperspektiv på arbetsrätten*. Iustus förlag. Latest edition. About 110 pages.

Edström, Ö. *Medbestämmandelagen: en kommentar*. Karnov Group. Latest edition. About 310 pages.

Jensen, U. & Rylander, S. *Att skriva juridik*. Iustus. Latest edition. About 120 pages.

Lunning, L. & Toijer, G. *Anställningsskydd: En lagkommentar*. Wolters Kluwer. Latest edition. About 850 pages.

Sandgren, C. *Rättsvetenskap för uppsatsförfattare: ämne, material, metod och argumentation*. Norstedts Juridik. Latest edition. About 130 pages.

Trolle Önnerfors, E. & Wenander, H. *Att skriva rätt: goda råd för att skriva uppsats i juridik*. Norstedts Juridik. Latest edition. About 100 pages.