



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

1RV501 Arbetsrättslig grundkurs, 15 högskolepoäng

Basic Labour Law, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2017-06-28

Revised 2018-10-17 by School of Business and Economics. Literature revision.

The course syllabus is valid from spring semester 2018

Prerequisites

General entry requirements.

Objectives

After completed course the student is expected to be able to:

- read and interpret legislation and case-law relating to labour law
- write simple texts with labour law content
- solve problems of labour law using legal methods appropriate to labour law
- argue a case on the basis of labour law
- problematise and think critically about issues of labour law
- analyse simple issues of labour law from the perspective of equality
- find information in the field of labour law

Content

The course contains an introduction to the legal system, the sources of law and legal methods, with special focus on working life. The interaction between labour legislation and collective-bargaining agreements is discussed, as are differences between the private and public sectors in terms of labour law. Further, the course deals with the content of key legislation relating to the rights of association and negotiation in the labour market, employee participation in decision-making, collective-bargaining agreements, the right to take industrial action, wage formation etc. It also covers the legal situation of the individual worker: security of employment, anti-discrimination rules, occupational safety and health, working hours, paid holidays, etc.

Type of Instruction

The teaching consists of lectures, practice exercises and a group project. Obligatory parts are stated in the schedule.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The course is assessed through a written assignment and a written exam.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

After each regular examination there will be at least one new examination in close proximity to the date the results of the regular exam were posted. Students who are close to the passing grade of reports can complement after instructions and time-frame given by the examiner to obtain a pass grade.

Grading criteria for the A–F scale are communicated in writing to the student by the start of the course at the latest.

Course Evaluation

During the implementation of the course or in close connection to the course a course evaluation is to be carried out. Result and analysis of the course evaluation is to be presented as feedback both to the students who have completed the course and to the students who are to participate on the course the next time it is offered. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following courses of which the content fully, or partly, corresponds to the content of this course: The course cannot be included in a degree along with the following courses of which the content fully, or partly, corresponds to the content of this course: The course overlaps 1RV815, 1RV009, 1RV843, 15 credits.

Required Reading and Additional Study Material

Required reading

Bernitz, U. *Finna rätt: juristens källmaterial och arbetsmetoder*. Stockholm: Norstedts juridik. Latest edition. About 270 pages.

Calleman, C. *Genusperspektiv på arbetsrätten*. Iustus förlag. Latest edition. About 110 pages.

Ericson, B. & Gustafsson, K. *Arbetsmiljölagen – med kommentar*. Studentlitteratur. Latest edition. About 310 pages.

Göransson, H. & Nordlöf, C. *Arbetslagstiftning*. Norstedts Juridik. Latest edition. About 530 pages.

Källström, K. & Malmberg, J. *Anställningsförhållandet. Inledning till den individuella arbetsrätten*. Iustus förlag. Latest edition. About 300 pages.

Källström, K., Malmberg, J. & Öman, S. *Den kollektiva arbetsrätten*. Iustus. Latest edition. About 170 pages.

Medlingsinstitutet. *Medlingsinstitutets årsrapport - Avtalsrörelsen och lönebildningen*. Latest edition. Available at www.mi.se. About 300 pages.

Mulder, B.J. (red), (2013) *Övningar för kurser i arbetsrätt*. Studentlitteratur. 156 pages.

Reference literature

Bergqvist, O. & Lunning, L. *Medbestämmandelagen*. Norstedts Juridik förlag. Latest edition. About 600 pages.

Eberstein, G., Humlin, S. & Milton, J. *Förhandlarboken*. Norstedts Juridik. Latest edition. About 100 pages.

Jensen, U. & Rylander, S. *Att skriva juridik*. Iustus. Latest edition. About 120 pages.

Lunning, L. & Toijer, G. *Anställningsskydd: En lagkommentar*. Norstedts Juridik AB. Latest edition. About 880 pages.

SOU 2014:34. *Inte bara jämställdhet. Intersektionella perspektiv på hinder och möjlighet i arbetslivet*. Available online. 275 pages.