



## Course syllabus

Faculty of Social Sciences

Department of Law

1RV102 Arbetsrätt, 15 högskolepoäng

Labour Law, 15 credits

### **Main field of study**

Legal Science

### **Subject**

Law and Legal Studies

### **Level**

First cycle

### **Progression**

G1N

### **Date of Ratification**

Approved 2025-01-20.

The course syllabus is valid from autumn semester 2025.

### **Prerequisites**

General entry requirements.

### **Objectives**

Upon completion of the course, students should be able to:

- account for basic individual and collective labour law,
- explain the distinctive features of the Swedish model in relation to the EU labour law,
- apply basic labour law methods,
- analyse labour law issues and give suggestions on legally correct solutions,
- evaluate labour law issues in a workplace and societal perspective.

### **Content**

The course starts with looking into legal methods, specifically focusing on labour law and associated sources of law. This is followed by a presentation of Swedish individual labour law, focusing on employment protection, working hours and other individually oriented legislation within labour law. Collective labour law is looked into including the Co-Determination in the Workplace Act, the Representatives Act and procedural regulations. The course is concluded with a section on work environment regulations and regulations covered by the Discrimination Act. EU law and legislation is also addressed as an important aspect to consider in the actual work at a workplace.

## Type of Instruction

The types of instruction include recorded lectures and discussions between teachers and students in base groups.

## Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Examination of the course objectives takes place by means of one individual quiz, one individual written exam, and one individual written assignment.

In order to receive a grade of Pass in the course, the course objectives must be attained.

For a grade of Pass with Distinction in the course, the student must receive this grade for two of the course examinations.

A retake of the examination is provided in accordance with the Local Regulations for First-cycle and Second-cycle Courses and Examination at Linnaeus University.

In the event a student with a disability is entitled to special study support, the examiner will decide on adapted or alternative examination arrangements.

## Course Evaluation

A course evaluation should be conducted during the course or in connection with its conclusion. The results and analysis of the completed course evaluation should be promptly communicated to students who have completed the course. Students participating in the next course instance should be informed of the results of the previous course evaluation and any improvements that have been made, no later than at the start of the course.

## Required Reading and Additional Study Material

Ahlberg, Kerstin (latest edition). *Arbetsmiljölagen med kommentarer*. Stockholm: Prent, (ca. 187 p.).

Gabinus Göransson, Håkan & Del Sante, Naiti (latest edition). *Diskrimineringslagen: en lärobok*. Stockholm: Nordstedts juridik AB, (ca. 200 p.).

Glavå, Mats & Hansson, Mikael (latest edition) *Arbetsrätt*. Lund: Studentlitteratur, (ca. 650 p.).

Hydén, Håkan & Hydén, Therese (latest edition) *Rättsregler: en introduktion till juridiken*. Lund: Studentlitteratur, (ca. 170 p.).

Legal codes, cases and articles are also included (ca. 300 p.).