



## Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

1RV054 Arbetsrättslig fortsättningskurs, 15 credits

Labour Law, Intermediate Course

### **Main field of study**

Legal Science

### **Subject Group**

Law and Legal Studies

### **Level of classification**

First Level

### **Progression**

G1F

### **Date of Ratification**

Approved 2015-06-26

Revised 2022-02-28 by School of Business and Economics. Revision of the set of examination and language adjustment in the objectives and content and update of standard texts.

The course syllabus is valid from autumn semester 2022

### **Prerequisites**

Commercial Law I 15 credits and Basic Labour Law 15 credits, or the equivalent.

## Objectives

After completing the course, the student should be able to

- explain and discuss regulations in labour law in terms of functions, structures, and points of reference
- explain and discuss relevant jurisprudential methods
- explain the interaction between labour law regulations and other relevant legal regulations
- interpret and apply rules of law in different branches of law of particular relevance for the labour market participants, as well as to the relation between individual employees and employers at different workplaces
- formulate legally relevant positions and argue for these positions in a negotiation process
- explain and apply theories and legal regulations pertaining to negotiations (strategies and techniques).

## Content

The course discusses methods used in labour law, focusing on collective agreements and the significance of contractual principles for such agreements. Key parts of the legislation pertaining to the relation between employer and employee (for instance work environment law, tort law, and intellectual property law) are presented, focusing on use and application. The labour legislative characteristics of the public sector are presented and exemplified, and other current legal issues may also be ventilated.

The course furthermore discusses legal regulations pertaining to conflict resolution in the workplace, and theoretical as well as practical aspects of collective bargaining.

## Type of Instruction

Teaching is delivered in the form of lectures, seminars, and workshops.

## Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The course is examined through a written examination (7 credits), an individual written assignment (2.5 credits), a seminar (1.5 credits) and a mock negotiation (4 credits). The grade "A" constitutes the highest grade with remaining grades following in descending order. The grade "E" is the lowest passing grade. The grade F means that the student's performance is assessed as fail. Grading criteria for the A–F scale, as well as information on the weighing and weighting of grades for individual examination elements to obtain the final course grade, are communicated in writing to the student no later than at the course start. The basis for the student's grade is determined by their goal attainment.

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University. An examiner may, in exceptional cases, decide that a student who is close to a passing grade may perform supplementary assignments in order to reach the passing grade.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

## Course Evaluation

During or shortly after the course, a course evaluation is conducted. Results and analysis of the course evaluation are promptly communicated to the students who have taken the course. Students who are taking the course when it is offered the next time are informed of the results at the start of the course. The evaluation is anonymous.

## Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 1RV010 with 15 credits.

## Other

When the language of instruction is English, examinations will also be in English.

## Required Reading and Additional Study Material

### Required reading

Calleman, C. *Genusperspektiv på arbetsrätten*. Iustus förlag. Latest edition. About 110 pages.

Ericson, B. *Arbetsmiljölagen med kommentarer*. Studentlitteratur. Latest edition. About 320 pages.

Glavå, M. *Arbetsrätt*. Studentlitteratur. Latest edition. About 600 pages.

Hellspong, L. *Förhandlingens retorik*. Studentlitteratur. Latest edition. Part 1-3. About 250 pages.

Hinn, E. & Aspegren, L. *Offentlig arbetsrätt*. Norstedts Juridik. Latest edition. About 240 pages.

Rasmussen, M., Garpe, B., Göransson, H.G. & Del Sante, N. (red.) *Arbetslagstiftning: lagar och andra författningar som de lyder*. Stockholm: Norstedts juridik. Latest edition. About 530 pages. Or an other legal book.

Ryberg-Welander, L. *Socialförsäkringsrätt: om ersättning vid sjukdom*. Norstedts juridik. Latest edition. About 270 pages.

### **Additional study material**

Court cases, regulations, articles according to the teacher's instructions. About 250 pages.

### **Reference literature**

Agell, A. & Malmström, Å. *Civilrätt*. Liber Ekonomi. Latest edition. About 50 pages.

Bergqvist, O. & Lunning, L. *Medbestämmandelagen*. Norstedts Juridik förlag. Latest edition. About 600 pages.

Eberstein, G., Humlin, S. & Milton, J. *Förhandlarboken*. Norstedts Juridik. Latest edition. About 100 pages.

Gullberg, H. & Rundqvist, K.-I. *Arbetsmiljölagen. Kommentarer och författningar*. Norstedts Juridik. Latest edition. About 430 pages.

Jensen, U. & Rylander, S. *Att skriva juridik*. Iustus. Latest edition. About 120 pages.

Lunning, L. *Anställningsskydd. Kommentar till anställningsskyddslagen*. Publica. Latest edition. About 560 pages.

Svensson, E.-M. (ed.) (2011). *På vei: kjønn og rett i Norden*. Göteborg: Makadam. 476 pages.