



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

1RV054 Arbetsrättslig fortsättningskurs, 15 högskolepoäng

Labour Law, Intermediate Course, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved by School of Business and Economics 2015-06-26

The course syllabus is valid from spring semester 2016

Prerequisites

Commercial Law I, 15 credits and Basic Labour Law, 15 credits, or equivalent

Objectives

After completing the course the student is expected to be able to:

- explain and discuss the function of legal rules and legal methods
- explain the interaction between labour regulations and social security law
- identify and interpret legal rules in legal fields of particular importance to the labour market and employer responsibilities
- explain and apply theories and legal regulations regarding negotiations (strategies and techniques)
- formulate legally relevant positions and argue for these in a negotiation process
- identify and explain what is important for both succeeding as well as having difficulties with negotiations based on theoretical aspects and legal regulations

Content

The course initially deals with legal methods, focusing on the sources of law in labour law and social security law. The course covers key areas of the law in the workplace, such as issues of equal treatment, parental leave, occupational rehabilitation, transfer of undertakings, wage protection and workers' loyalty duties.

In addition, the course deals with legal regulations regarding conflict resolution in the workplace and theoretical aspects of negotiations, and connected to this the possibility to use law as a means for managing and negotiating.

Type of Instruction

Teaching is provided in the form of lectures, group tutorials, workshop and mock negotiations. Compulsory parts are stated in the schedule.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The assessment of the performance of the students is based on oral presentations and written assignments. In addition, there is a written exam.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

After each regular examination there will be at least one new examination in close proximity to the date the results of the regular exam were posted. A minimum of five occasions for written exams will be offered in relation to the syllabus to which the student was accepted. Usually three occasions per academic year are offered. Students that fail reports can complement after instructions from the examiner to obtain a pass grade.

Grading criteria for the A–F scale are communicated in writing to the student by the start of the course/module at the latest, as well as how grades on separate elements of examination are weighed to a final course grade.

Course Evaluation

During the implementation of the course or in close connection to the course a course evaluation is to be carried out. Result and analysis of the course evaluation is to be presented as feedback both to the students who have completed the course and to the students who are to participate on the course the next time it is offered. The course evaluation is to be carried out anonymously.

Credit Overlap

This course cannot be part of a degree in combination with another course in which the content fully or partly correspond to the content of this course: The course overlaps 1RV010 with 100 %.

Required Reading and Additional Study Material

Required reading

Bernitz, U. *Finna rätt: juristens källmaterial och arbetsmetoder*. Stockholm: Norstedts juridik. Latest edition. 271 pages.

Calleman, C. *Genusperspektiv på arbetsrätten*. Iustus förlag. Latest edition. Approx. 110 pages.

Fischer R., Ury, W. & Patton, B. *Vägen till Ja*. Liber. Latest edition. Approx. 170 pages.

Glavå, M. *Arbetsrätt*. Studentlitteratur. Latest edition. Approx. 600 pages.

Günzel, M. & Zanderin, L. *Arbetsmiljörätt och rehabilitering*. Liber. Latest edition. Approx. 170 pages.

Göransson, H. & Nordlöf, C. *Arbetslagstiftning. Lagar och andra författningar som de lyder*. Norstedts Juridik. Latest edition. 527 pages. Or other book of the law (Norstedts Sveriges Rikes Lag, or Fakta (röda) Sveriges Lagar).

Hellspång, L. *Förhandlingens retorik*. Studentlitteratur. Latest edition. Part 1-3. Approx. 250 pages.

Hinn, E. & Aspegren, L. *Offentlig arbetsrätt*. Norstedts Juridik. Latest edition. Approx. 235 pages.

Mathiesen, T. (2005). *Rätten i samhället - en introduktion till rättssociologin*. Lund: Studentlitteratur. 150 pages.

Neergaard, A. (2006). I goda och dåliga tider: invandrade kvinnors underordning. In *Bortom etnicitet: Festskrift till Aleksandra Ålund*. P. 43-54. 12 pages.

Schömer, E. Arbetsrättsliga perspektiv på jämställdhet, diskriminering och intersektionalitet. In *Inte bara jämställdet. Intersektionella perspektiv på hinder och möjligheter i arbetslivet*. SOU 2014:34. Approx. 25 pages.

Författningar, Arbetsmiljöverkets författningssamling (AFS 1994:1) Arbetsanpassning och rehabilitering. 15 pages.

Författningar, Arbetsmiljöverkets författningssamling, (AFS 2001:01), Systematiskt arbetsmiljöarbete (ändrad genom AFS 2003:4). 24 pages.

Additional legal text in the social security law. Approx. 100 pages.

Seminar Materials and court cases according to the examiner's instructions. Approx. 250 pages.

Reference literature

Agell, A. & Malmström, Å. *Civilrätt*. Liber Ekonomi. Latest edition. Approx. 50 pages.

Bergqvist, O. & Lunning, L. *Medbestämmandelagen*. Norstedts Juridik förlag. Latest edition. Pages 252-273. 595 pages.

Eberstein, G., Humlin, S. & Milton, J. *Förhandlarboken*. Norstedts Juridik. Latest edition. 96 pages.

Gullberg, H. & Rundqvist, K.-I. *Arbetsmiljölagen. Kommentarer och författningar*. Norstedts Juridik. Latest edition. 430 pages.

Jensen, U. & Rylander, S. *Att skriva juridik*. Iustus. Latest edition. 115 pages.

Lunning, L. *Anställningsskydd. Kommentar till anställningsskyddslagen*. Publica. Latest edition. 560 pages.

Svensson, E.-M. (ed.) (2011). *På vei: kjønn og rett i Norden*. Göteborg: Makadam. 476 pages.