



Course syllabus

Organisational Committee

Department of Marketing and Tourism Studies

1RV017 Arbetsrättens grunder, 12 högskolepoäng

1RV017 The Basics of Labour Law, 12 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2009-12-18

Revised 2022-12-05 by Organisational Committee. Change of department.

The course syllabus is valid from spring semester 2023

Prerequisites

General entry requirements for university studies.

Objectives

The aim of the course is to provide students with the basic knowledge of labour and employment law. On completing the course the students should be able to

- understand legislation and case-law relating to labour law
- write texts with covering labour and employment law
- discuss and solve problems emerging from labour market relations using labour law legal method
- problematise and argue critically about issues in the labour law area
- Analyse easier issues of labour law from an equality perspective
- recognise and use legal information, sources of law, in the area of labour law

Content

The course contains an introduction to the legal system, the sources of law and legal methods, specialising on the working life. The interaction between labour legislation and collective agreements are particularly in focus. The course develops further the content of key legislation relating to the rights of association and negotiation in the labour market, employee representation, collective agreements and the right to industrial action. The course also covers the individual labour (employment) law, such

as employment protection and equal treatment.

Type of Instruction

Classes are provided through web- and/or campus based lectures as well as web- and/or campus based seminars covering practise exercises, case law and research papers.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Student performance is assessed through a written assignment and through a final written exam held immediately after the end of the course. A student must have successfully completed the written assignment to be allowed to sit the exam.

The grading is based on assessment of the written exams, reports and the student's ability to present and discuss report contents. Results are graded using one of the terms Passed with distinction, Pass or Fail, and A-F according to the ECTS scale

Students who do not achieve a satisfactory result in the examinations are permitted to make a second attempt approximately 5-8 weeks after the normal examination date. The student will have a minimum of five occasions for written exams in relation to the syllabus to which the student was accepted. Usually 3 occasions per academic year.

Course Evaluation

A written evaluation is conducted and compiled in a report, which is filed at the department. The result and actions, if taken, are communicated to the teacher responsible for the course and presented to the students in the way most appropriate according to the teacher responsible for the course. Other types of evaluations, such as continuous during the course or oral communication with the students, can occur and is encouraged to secure continuous quality improvement.

Required Reading and Additional Study Material

Required literature

Glavå, M, Arbetsrätt, Studentlitteratur, senaste upplagen (ca 217 s. obs ej hela boken).
Göransson, H, Nordlöf, C., Arbetslagstiftning, senaste upplagen Norstedts juridik, ca 530 s.

Källström, K, Malmberg, J, Anställningsförhållandet, inledning till den individuella arbetsrätten, Iustus, senaste upplagen ca 300 s.

Complementary scientific papers and case law according to directive from the tutor.