



Course syllabus

School of Business and Economics

Department of Management Accounting and Logistics

1RV010 Arbetsrättslig fortsättningskurs, 15 högskolepoäng

Labour law, Intermediate Course, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved 2009-06-17

Revised 2014-09-03 by School of Business and Economics. Revised due to changes in content, objectives, literature and examination.

The course syllabus is valid from spring semester 2015

Prerequisites

Commercial Law I, 15 credits and Basic Labour Law, 15 credits, or equivalent

Objectives

The aim of the course is to provide students with more in-depth knowledge about the methods and rules of labour law.

After completion of the course the student is expected to be able to:

- explain and discuss the function of legal rules and legal methods
- explain the interaction between labour regulations and social security law
- identify and interpret legal rules in legal fields of particular importance to the labour market and employer responsibilities
- explain and apply theories and legal regulations regarding negotiations (strategies and techniques)
- formulate legally relevant positions and argue for these in a negotiation process
- identify and explain what is important for both succeeding as well as having difficulties with negotiations based on theoretical aspects and legal regulations

Content

The course initially deals with legal methods, focusing on the sources of law in labour law and social security law. The course covers key areas of the law in the workplace, such as issues of equal treatment, parental leave, occupational rehabilitation, transfer of undertakings, wage protection and workers' loyalty duties.

In addition, the course deals with legal regulations regarding conflict resolution in the workplace and theoretical aspects of negotiations, and connected to this the possibility to use law as a means for managing and negotiating.

Type of Instruction

Teaching is provided in the form of lectures, group tutorials, workshop and mock negotiations.

Participation in group tutorials and the mock negotiations is compulsory. Obligatory parts are stated in the schedule.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

The assessment of the performance of the students is based on oral presentations and written assignments. In addition, there is a written exam.

Results are graded using one of the terms Passed with distinction, Pass or Fail, and A-F according to the ECTS scale.

For the grade pass, the objectives have to be reached; the grade is based upon the degree to which the objectives are met. The weighing of the grades to the course grade is following the principles in the document "Principer för betygsrapportering dnr: ELNU 2011/160".

Students who do not achieve a satisfactory result in the examinations are permitted to make a second attempt approximately 5-8 weeks after the normal examination date.

The student will have a minimum of five occasions for written exams in relation to the syllabus to which the student was accepted. Usually 3 occasions per academic year.

Students that do not pass reports can complement after consultation with the examiner.

Course Evaluation

A written course evaluation is carried out and compiled in a report, which is archived at the faculty. The results and possible measures taken are communicated by the course coordinator and presented to the students the next time the course is given, or in another way deemed suitable by the course coordinator. Other types of course evaluations, for example regular evaluations throughout the course or discussions with students, will be included and encouraged with the aim of ensuring continuous quality development.

Required Reading and Additional Study Material

Required reading

Calleman, C. *Genusperspektiv på arbetsrätten*. Iustus förlag. Latest edition. About 110 pages.

Fischer R., Ury W. & Patton B. *Vägen till Ja*. Liber. Latest edition. About 170 pages.

Glavå, M. *Arbetsrätt*. Studentlitteratur. Latest edition. About 600 pages.

Günzel M. & Zanderin L. *Arbetsmiljörätt och rehabilitering*. Liber. Latest edition. About 170 pages.

Göransson H. & Nordlöf, C. *Arbetslagstiftning. Lagar och andra författningar som de lyder*. Norstedts Juridik. Latest edition. 527 pages or other book of the law (Norstedts Sveriges Rikes Lag, or Fakta (röda) Sveriges Lagar).

Hellspong L. *Förhandlingens retorik*. Studentlitteratur. Latest edition. Part 1-3. About 250 pages.

Hinn E. & Aspegren L. *Offentlig arbetsrätt*. Norstedts Juridik. Latest edition. About 235 pages.

Hydén, H. *Rättsregler. En introduktion till juridiken*. Studentlitteratur. Latest edition. 206 pages.

Mathiesen, T. (2005). *Rätten i samhället - en introduktion till rättssociologin*. Lund: Studentlitteratur. 150 pages.

Neergaard, A. (2006). I goda och dåliga tider: invandrade kvinnors underordning. In *Bortom etnicitet : festskrift till Aleksandra Ålund*. P. 43-54. 12 pages.

Schömer, E. "Arbetsrättsliga perspektiv på jämställdhet, diskriminering och intersektionalitet" in "Inte bara jämställdet. Intersektionella perspektiv på hinder och möjligheter i arbetslivet". SOU 2014:34. About. 25 pages.

Författningar, Arbetsmiljöverkets författningssamling (AFS 1994:1) Arbetsanpassning och rehabilitering. 15 pages.

Författningar, Arbetsmiljöverkets författningssamling, (AFS 2001:01), Systematiskt arbetsmiljöarbete (ändrad genom AFS 2003:4). 24 pages.

Additional legal text in the social security law. About 100 pages.

Seminar Materials and court cases according to the examiner's instructions.

Reference literature

Agell, A. & Malmström, Å. *Civilrätt*. Liber Ekonomi. Latest edition. About 50 pages.

Bergqvist, O. & Lunning, L. *Medbestämmandelagen*. Norstedts Juridik förlag. Latest edition. Pages 252-273. 595 pages.

Eberstein, G., Humlin, S. & Milton, J., *Förhandlarboken*. Norstedts Juridik. Latest edition. 96 pages.

Gullberg, H. & Rundqvist, K.- I. *Arbetsmiljölagen – Kommentarer och författningar*. Norstedts Juridik. Latest edition. 430 pages.

Jensen, U. & Rylander, S. *Att skriva juridik*. Iustus. Latest edition. 115 pages.

Lunning, L. *Anställningsskydd. Kommentar till anställningsskyddslagen*. Publica. Latest edition. 560 pages.