



Course syllabus

Faculty Board of Business, Economics and Design
School of Business and Economics

1RV010 Arbetsrättslig fortsättningskurs, 15 högskolepoäng
Labour law, Intermediate Course, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved by the Board of the School of Business and Economics 2009-06-17

Revised 2010-08-20. Revised due to changes in the course literature.

The course syllabus is valid from spring semester 2011

Prerequisites

Survey to Commercial Law, 15 higher education credits and Basic Labour Law, 15 higher education credits or equal

Expected learning outcomes

The aim of the course is to provide students with more in-depth knowledge about the methods and rules of labour law.

The objective of the course is to provide students with:

- familiarity with the function of legal rules and with legal systematics
- familiarity with the place of the enterprise in the legal system
- knowledge of legal fields of particular importance to business operations, such as contract law, market law including company and association law, labour law and enforcement law
- knowledge of European Law
- the ability to identify and analyse simple legal problems
- more in-depth knowledge of the methods and rules of labour law

Content

The course initially deals with legal methods, focusing on the sources of labour law. It also deals with issues of discrimination on grounds of sex, ethnicity, disability and sexual inclination from a European and national perspective.

Public labour law and the problems involved in drawing a line between issues of public and private law is the subject of a special discussion. The course also deals with certain issues relating to the loyalty of workers, occupational health and safety, working hours, holidays and other time off from work, and salaries and wages.

In addition, the course discusses labour-law aspects of penal law and tort and damages law.

Type of Instruction

Teaching may be provided in the form of lectures, group tutorials, case-law analysis sessions and mock negotiations.

Participation in group tutorials, case-law analysis sessions and mock negotiations is compulsory.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Student performance is assessed on an ongoing basis throughout the course, through oral presentation and written assignment (paper). In addition, there is a written exam.

Results are graded using one of the terms Passed with distinction (80% 100%), Pass (60%79%) or Fail (0%59%), and AF according to the ECTS scale.

Students who do not achieve a satisfactory result in the examinations are permitted to make a second attempt approximately 5-8 weeks after the normal examination date.

The student will have a minimum of five occasions for written exams in relation to the syllabus to which the student was accepted. Usually 3 occasions per academic year.

Course Evaluation

A written evaluation is conducted and compiled in a report, which is filed at the department. The result and actions, if taken, are communicated to the teacher responsible for the course and presented to the students in the way most appropriate according to the teacher responsible for the course. Other types of evaluations, such as continuous during the course or oral communication with the students, can occur and is encouraged to secure continuous quality improvement.

Required Reading and Additional Study Material

Required reading

Glavå, Arbetsrätt, Studentlitteratur, latest ed., ca. 600 p.

Calleman, Genusperspektiv på arbetsrätten, Iustus förlag, latest ed., ca 110 s.

Hinn, Aspegren. Offentlig arbetsrätt, Norstedts juridik, latest ed., ca 200 s.

Hydén, H., Rättsregler. En introduktion till juridiken, Studentlitteratur, latest edition, 206 pages

Wennberg, S., Introduktion till straffrätten (enligt examinatorers anvisningar), Norstedts Juridik, latest edition, 105 pages

Författningar, Arbetsmiljöverkets författningssamling, (AFS 2001:01), Systematiskt arbetsmiljöarbete (ändrad genom AFS 2003:4), 24 pages

Göransson H., Nordlöf, C, Arbetslagstiftning. Lagar och ..., Norstedts Juridik, latest edition, 527 pages (or other Law Text Book, Norstedts, Sveriges Rikes Lag (Blue) or Fakta, (Red) Sveriges Lagar).

Complementary statutes on Social Security, appr. 100 p.

Reference literature

Agell, A, Malmström, Å, Civilrätt, Liber Ekonomi, latest edition, ca 50 pages

Gullberg, H., Rundqvist, Karl-Ingvar, Arbetsmiljölagen – Kommentarer och författningar, Norstedts Juridik, latest edition, 430 pages

Bergqvist, O., Lunning, L., Medbestämmandelagen, Norstedts Juridik för-lag, sidorna 252-273, 595 pages

Eberstein, G. Humlin, S. Milton, J,
Förhandlarboken, Norstedts Juridik, latest edition, 96 pages

Jensen, U. Rylander, S., Att skriva juridik, Iustus, latest edition, 115 pages

Lunning, L., Anställningsskydd. Kommentar till anställningsskyddslagen, Publica, latest edition, 560 pages