



Course syllabus

Faculty Board of Business, Economics and Design
School of Business and Economics

1RV010 Arbetsrättslig fortsättningskurs, 15 högskolepoäng
Labour law, Intermediate Course, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved by Organisational Committee 2009-06-17

The course syllabus is valid from spring semester 2010

Prerequisites

Survey to Commercial Law, 15 higher education credits and Basic Labour Law, 15 higher education credits or equal

Expected learning outcomes

The aim of the course is to provide students with more in-depth knowledge about the methods and rules of labour law.

The objective of the course is to provide students with:

- familiarity with the function of legal rules and with legal systematics
- familiarity with the place of the enterprise in the legal system
- knowledge of legal fields of particular importance to business operations, such as contract law, market law including company and association law, labour law and enforcement law
- knowledge of European Law
- the ability to identify and analyse simple legal problems
- more in-depth knowledge of the methods and rules of labour law

Content

The course initially deals with legal methods, focusing on the sources of labour law. It also deals with issues of discrimination on grounds of sex, ethnicity, disability and sexual inclination from a European and national perspective.

Public labour law and the problems involved in drawing a line between issues of public and private law is the subject of a special discussion. The course also deals with certain issues relating to the loyalty of workers, occupational health and safety, working hours, holidays and other time off from work, and salaries and wages.

In addition, the course discusses labour-law aspects of penal law and tort and damages law.

Type of Instruction

Teaching may be provided in the form of lectures, group tutorials, case-law analysis sessions and mock negotiations.

Participation in group tutorials, case-law analysis sessions and mock negotiations is compulsory.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Student performance is assessed on an ongoing basis through-out the course, through oral presentations and written assignments (papers). In addition, there is a written exam.

A preliminary exam (testing fundamental knowledge of the field of labour law) is given on two occasions during the course. To be allowed to sit the written exam, students must have passed the preliminary exam.

A retest will be offered a few weeks after the original test for students who have not successfully passed the original test. At least 5 tests will be offered.

The grades are Pass with Distinction (80%-100%), Pass (60%-79%) or Failure (0%-59%).

Students at Linnaeus University are entitled to have the course grade translated into the 7-step ECTS scale. A request to have the grades translated must be made to the teacher at the start of the course.

Course Evaluation

A written course evaluation is performed and compiled into a report to be kept in the university school archives. The result and any measures taken are communicated to the course co-ordinator and presented to the students participating the next time the course is offered.

Required Reading and Additional Study Material

Required reading

Adlercreutz, A, Flodgren, Boel, Om konkurrensklausuler i anställningsavtal och vid företagsöverlåtelse, Handelsrättslig skriftserie Nr 6, Studentlitteratur, latest edition, 138 pages

Adlercreutz, A, Svensk arbetsrätt, Norstedts juridik, latest edition, 295 pages

Agell, A, Malmström, Å, Civilrätt, Liber Ekonomi, latest edition, ca 50 pages

FRIJA, SOU, 2002:30, Märkvärdig jämställdhet, ca 100 pages

Funck, C., Johansson A., Nyström B., Schömer, E., Studiematerial för kurser i Arbetsrätt, Handelsrättslig skriftserie nr 11, latest edition, 217 pages

Funck, C., Johansson A., Nyström B., Schömer E., Studiematerial "Övningar för kurser i arbetsrätt" Avdelningen för rättsvetenskap, Ekonomihögskolan, latest edition, ca 50 pages

Gullberg, H., Rundqvist, Karl-Ingvar, Arbetsmiljölagen – Kommentarer och författningar, Norstedts Juridik, latest edition, 430 pages

Hydén, H., Rättsregler. En introduktion till juridiken, Studentlitteratur, latest edition, 206 pages

Wennberg, S., Introduktion till straffrätten (enligt examinatorers anvisningar), Norstedts Juridik, latest edition, 105 pages

Schmidt, F., Löntagarrätt, Juristförlaget, latest edition, 20 pages

Författningar, Arbetsmiljöverkets författningssamling, (AFS 2001:01), Systematiskt arbetsmiljöarbete (ändrad genom AFS 2003:4), 24 pages

Göransson H., Nordlöf, C, Arbetslagstiftning. Lagar och ..., Norstedts Juridik, latest edition, 527 pages

Reference literature

Bergqvist, O., Lunning, L., Medbestämmandelagen, Norstedts Juridik för-lag, sidorna 252-273, 595 pages

Eberstein, G. Humlin, S. Milton, J,
Förhandlarboken, Norstedts Juridik, latest edition, 96 pages

Jensen, U. Rylander, S., Att skriva juridik, Iustus, latest edition, 115 pages

Lunning, L., Anställningsskydd. Kommentar till anställningsskyddslagen, Publica, latest edition, 560 pages