



Course syllabus

Faculty Board of Business, Economics and Design
School of Business and Economics

1RV009 Arbetsrättslig grundkurs, 15 högskolepoäng
Basic Labour Law, 15 credits

Main field of study

Legal Science

Subject Group

Law and Legal Studies

Level of classification

First Level

Progression

GIN

Date of Ratification

Approved by Organisational Committee 2009-06-17

The course syllabus is valid from spring semester 2010

Prerequisites

General entry requirements.

Expected learning outcomes

The aim of the course is to provide students with basic knowledge of labour law. On completing the course, students should be able to

- Understand legislation and case-law relating to labour law
- Write simple texts with labour law content
- Solve problems of labour law using legal methods appropriate to labour law
- Argue a case on the basis of labour law
- Problematised and think critically about issues of labour law
- Analyse simple issues of labour law from the perspective of equality
- Find information in the field of labour law

Content

The course contains an introduction to the legal system, the sources of law and legal methods, with special focus on working life. The interaction between labour legislation and collective-bargaining agreements is discussed, as are differences between the private and public sectors in terms of labour law. Further, the course deals with the content of key legislation relating to the rights of association and negotiation in the labour market, employee participation in decision-making, collective-bargaining agreements, the right to take industrial action, etc. It also covers the legal situation of the individual worker: security of employment, anti-discrimination rules, occupational safety and health,

working hours, paid holidays, etc.

Type of Instruction

Teaching is provided in the form of lectures, practice exercises and a group project.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Student performance is assessed through a written assignment and through a final written exam held immediately after the end of the course. A student must have successfully completed the written assignment to be allowed to sit the exam.

A retest will be offered a few weeks after the original test for students who have not successfully passed the original test. At least 5 tests will be offered.

The grades are Pass with Distinction (80%-100%), Pass (60%-79%) or Failure (0%-59%).

Students at Linnaeus University are entitled to have the course grade translated into the 7-step ECTS scale. A request to have the grades translated must be made to the teacher at the start of the course.

Course Evaluation

A written course evaluation is performed and compiled into a report to be kept in the university school archives. The result and any measures taken are communicated to the course co-ordinator and presented to the students participating the next time the course is offered.

Required Reading and Additional Study Material

Required reading

Crane A, Matten D, Chapter 7 Employees and business ethics in Business ethics, Oxford University Press, latest edition, ca 40 pages

Funck, C (red), Studiematerial för kurser i arbetsrätt, Handelsrättslig skriftserie nr 11, latest edition, 217 pages

Glavå, M, Arbetsrätt, Studentlitteratur, latest edition, ca 200 pages

Göransson, H, Nordlöf, C, Arbetslagstiftning, Norstedts Juridik, latest edition, 527 pages

Källström, K, Malmberg, J, Anställningsförhållandet. Inledning till den individuella arbetsrätten, Iustus förlag, latest edition, ca 300 pages

Schömer, E, Jämställdhetens dilemman, sid 89-117 i Mer än bara kvinnor och män. Feministiska perspektiv på kön, Mulinari, D, Studentlitteratur, latest edition, 28 pages

Schömer, E (red), Övningar för kurser i arbetsrätt, Studentlitteratur, 2005, 114 pages

Reference literature

Bergqvist, O, Lunning, L, Medbestämmandelagen, Norstedts Juridik förlag, latest edition, 595 pages

Eberstein, G, Humlin, S, Milton, J, Förhandlarboken, Norstedts Juridik, latest edition, 96 pages

Jensen, U, Rylander, S, Att skriva juridik, Iustus, latest edition, 115 pages

Lunning, L, Anställningsskydd. Kommentarer till anställningsskyddslagen, Publica, latest edition

