



Course syllabus

Board of Institute of Police Education
Department of Criminology and Police Work

1PU01U Det direkta ledarskapet, 4,5 högskolepoäng
First Line Management, 4.5 credits

Subject Group

Other Subjects within Social Science

Level of classification

First Level

Progression

GXX

Date of Ratification

Approved 2010-01-08

Revised 2018-12-21 by Department of Criminology and Police Work. Changes made to content and examination.

The course syllabus is valid from spring semester 2019

Prerequisites

Employed by the Swedish Police Authority and have the role of a police first line manager.

Objectives

Upon completion of the course, students should be able to:

- describe the fundamental values within the police and the application of these based on the role as manager
- discuss the mission of the police in society
- describe basic working methods and how these are put into practice in relation to crime prevention
- describe the organisation of the police and how it is governed as well as the collaboration with other authorities
- account for and reason about the connection between the work environment and the police profession
- apply adequate legislation and use various tools in different kinds of problematic situations in their work environment, and consider preventive health care and health related benefits
- apply relevant legislation with the emphasis on the provisions of labour law.

Content

The course consists of five modules:

Our fundamental values and an understanding based perspective of leadership - provides knowledge and an understanding of the fundamental values as a tool within management and leadership.

The mission of the police - provides an understanding of the mission and the role of the police in society, and the organisation of the police.

The governance of the police - provides an overall view of how management and governance function within the Swedish government, with the emphasis on the Police.

Work environment and diversity - provides knowledge of the tools that may contribute to the establishment of a good work environment.

Labour law - clarifies what the employer's liability entails, and basic knowledge of the provisions of labour law.

Type of Instruction

The course starts with a compulsory start-up meeting. All communication and teaching take place in a virtual learning environment. Teaching takes place by means of group supervision and web-based lectures.

Examination

The course is assessed with the grades Fail (U) or Pass (G).

In order to receive a grade of Pass in the course, students are required to demonstrate that the intended learning outcomes have been attained.

Each module is examined separately through written assignments and papers.

Course Evaluation

A course evaluation is carried out either during or at the end of the course. Results and analysis of the evaluation are presented to the students who have completed the course, as well as to new students at the following course date. The course evaluation is conducted anonymously. The compilation is presented to the programme council and filed by the Department of Police Work.

Other

The course is held as a contract education for the Swedish Police Authority, and the selection of course participants is determined by the assigner.

Required Reading and Additional Study Material

Petersson, Otto (2015) *Att bli polis. Från utbildningens förväntningar till gatans norm*. Stockholm: Norstedts juridik. ISBN: 789139018698, (selected parts as per the study guide provided).

Additional course literature and study material in accordance with the respective study guides. Provided through the virtual learning environment.