



## Course syllabus

Faculty of Social Sciences

Department of Criminology and Police Work

1PA41U Det direkta ledarskapet, 4,5 högskolepoäng

1PA41U First line management, 4.5 credits

### **Main field of study**

Police Work

### **Subject Group**

Other Subjects within Social Science

### **Level of classification**

First Level

### **Progression**

G1N

### **Date of Ratification**

Approved 2021-03-10

Revised 2023-06-22 by Faculty of Social Sciences.

The course syllabus is valid from autumn semester 2023

### **Prerequisites**

The course is given as a contract education and the selection of course participants is made by the contracting authority.

## Objectives

Upon completion of the course, students shall be able to:

- account for the work on core values within the Swedish Police Authority and the relation to adequate policy documents,
- develop a model for how the work on core values shall be run within the own working group at the authority in question,
- put the assignment of the police in relation to culture and efficiency,
- evaluate and handle different situations related to the work environment and account for preventive health care and workplace health promotion,
- demonstrate basic knowledge of labour law by solving minor issues within the field of labour law.

## Content

The course discusses leadership and employer's liability within a government agency on the basis of four different areas. The course focuses mainly on the relation between

the leader and the co-worker/working group, and the meaning of leadership in various contexts.

**Module 1: Our core values and leadership based on the perspective of understanding**, the aim of the module is to provide knowledge and understanding of the work on core values within the Police as well as clarify the responsibility and assignment of the lower management in terms of keeping the core values alive within the daily work.

**Module 2: The assignment of the police**, the module provides an understanding of the assignment and role of the police in society, and how the results of an organisation are dependent on various conditions such as the fellow workers' understanding of the assignment, and their knowledge, skills and interaction.

**Module 3: Work environment and diversity**, the module provides general knowledge of the laws, statutory provisions and agreements that direct the field of work environment and equal treatment. Based on general knowledge of the legislation, students shall be able to enhance their competence in using laws, ordinances and regulations in current problem situations. The importance of and possible approaches to preventive health care and health promotion at the workplace are also looked into.

**Module 4: Labour law**, the aim of the module is to clarify what the employer's liability entails, as well as provide basic knowledge of labour law regulations. The aim is also that students shall gain a general view of the subject, in order to independently be able to handle certain minor labour law issues as well as be able to recognise typical situations within the field of labour law.

### Type of Instruction

Teaching consists of lectures.

### Examination

The course is assessed with the grades Fail (U) or Pass (G).

Examination of the course takes place by means of five individual written assignments and one written base group written assignment. In order to receive a grade of Pass in the course, the student is required to attain the intended learning outcomes in all the examinations.

A retake of the examination is provided in accordance with the Local Regulations for First-Cycle and Second-Cycle Courses and Examination at Linnaeus University.

Should the university determine that a student is entitled to special educational support due to impairment, the examiner may provide the student with an adapted test or the student may carry out the examination in an alternative way.

### Course Evaluation

A course evaluation is carried out either during or at the end of the course. Results and analysis of the evaluation are presented to the students who have completed the course as well as to new students at the following course date. The course evaluation is conducted anonymously.

### Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 1PU01U

First Line Management, 4.5 credits.

### **Required Reading and Additional Study Material**

Forslund Magnus (2019). *Organisering och ledning*. Liber AB. ISBN: 9789147128617.  
(Selected parts, ca. 90 p.)

Other statutory texts and compendiums also included, approximately 400 pages.