Linnæus University

Course syllabus

Faculty of Science and Engineering
Department of Informatics

1IL240 Organisation, ledarskap och kulturella perspektiv, 7,5 högskolepoäng
Organisation, Leadership and Cultural Perspectives, 7.5 credits

Main field of study
Informatics

Subject Group
Informatics/Computer and Systems Sciences

Level of classification
First Level

Progression
G1N

Date of Ratification
Approved 2012-08-17
Revised 2017-11-13 by School of Computer Science, Physics and Mathematics.
Removal of ECTS-grading scale.
The course syllabus is valid from spring semester 2018

Prerequisites
General entry requirements for university studies.

Objectives
Upon completion of the course, the student should:

- be able to explain different organization theory schools
- have an understanding of organizations, culture and leadership and related theories and concepts
- understand different perspectives on organizations, the complexity of organizations and the factors that affect the organization
- have basic knowledge in organizational analysis based on metaphors, culture and leadership
- have an understanding of and basic knowledge of change management
- understand the importance of gender and diversity in the workplace
- have the ability to apply the selected approach in specific organizational situations
- critically and independently carry out tasks and present them both orally and in writing within specified time frames.

Content
The course comprises:

- organizational theory
- organizational culture
- leadership theory
- change management
- gender and diversity in the workplace
- organizational analysis

Type of Instruction
The teachning consists of lectures and individual work/group work presented at seminars. Participation/attendance in seminars is compulsory.

Examination
The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).
Assessment of student performance is made through written test and/or oral examinations and/or presentation of mandatory assignments. The assessment method is decided at the start of the course.

Students who do not pass the regular examination will be offered retrials close to the regular examination.

Course Evaluation
During the course or in close connection to the course, a course evaluation is to be carried out. The result and analysis of the course evaluation are to be communicated to the students who have taken the course and to the students who are to participate in the course the next time it is offered. The course evaluation is carried out anonymously. The compiled report will be filed at the Faculty.

Required Reading and Additional Study Material
Required Reading
Bang, H (1998), Organisationskultur. 2nd edition. Lund: Studentlitteratur. ISBN: 9789144012261.

Jacobsen, Dag Ingvar & Thorsvik, Jan (2008). Hur moderna organisationer fungerar. 3rd edition. Lund: Studentlitteratur. ISBN: 9789144047805.

Morgan, G (1999), Organisationsmetaforer. Lund: Studentlitteratur. ISBN: 9789144008516.

Reference literature

Eriksson-Zetterquist, U et al. (2012), Organisation och organisering. 2nd edition. Malmö: Liber. ISBN: 978-91-47-09778-4

Jacobsen, D I (2005), Organisationsförändringar och förändringsledarskap. Lund: Studentlitteratur. ISBN: 978-91-44-03638-0