



Course syllabus

Faculty Board of Science and Engineering

School of Computer Science, Physics and Mathematics

1IL240 Organisation, ledarskap och kulturella perspektiv, 7,5
högskolepoäng

Organisation, Leadership and Cultural Perspectives, 7.5 credits

Main field of study

Informatics

Subject Group

Informatics/Computer and Systems Sciences

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved by the Board of the School of Computer Science, Physics and Mathematics
2012-08-17

The course syllabus is valid from spring semester 2013

Prerequisites

General entry requirements.

Objectives

Upon completion of the course, the student should:

- be able to explain different organization theory schools
- have an understanding of organizations, culture and leadership and related theories and concepts
- understand different perspectives on organizations, the complexity of organizations and the factors that affect the organization
- have basic knowledge in organizational analysis based on metaphors, culture and leadership
- have an understanding of and basic knowledge of change management
- understand the importance of gender and diversity in the workplace
- have the ability to apply the selected approach in specific organizational situations
- critically and independently carry out tasks and present them both orally and in writing within specified time frames.

Content

The course comprises:

- organizational theory
- organizational culture
- leadership theory
- change management
- gender and diversity in the workplace
- organizational analysis

Type of Instruction

The teaching consists of lectures and individual work/group work presented at seminars. Participation/attendance in seminars is compulsory.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Assessment of student performance is made through written test and/or oral examinations and/or presentation of mandatory assignments. The assessment method is decided at the start of the course.

Students who do not pass the regular examination will be offered retrials close to the regular examination.

On request, students may have their credits translated to ECTS-marks. Such a request must be sent to the examiner before the grading process starts.

Course Evaluation

A course evaluation will be carried out at the end of the course in accordance with the guidelines of the University. The result of the course evaluation will be filed at the department.

Required Reading and Additional Study Material

Required Reading

Bang, H (1998), Organisationskultur. 2nd edition. Lund: Studentlitteratur. ISBN: 9789144012261.

Jacobsen, Dag Ingvar & Thorsvik, Jan (2008). Hur moderna organisationer fungerar. 3rd edition. Lund: Studentlitteratur. ISBN: 9789144047805.

Morgan, G (1999), Organisationsmetaforer. Lund: Studentlitteratur. ISBN: 9789144008516.

Reference literature

Eriksson-Zetterquist, U et al. (2012), Organisation och organisering. 2nd edition. Malmö: Liber. ISBN: 978-91-47-09778-4

Jacobsen, D I (2005), Organisationsförändringar och förändringsledarskap. Lund: Studentlitteratur. ISBN: 978-91-44-03638-0