



Course syllabus

Faculty Board of Science and Engineering

School of Computer Science, Physics and Mathematics

1IL008 Förändringsarbete, 7 högskolepoäng

1IL008 Change Management, 7 credits

Main field of study

Informatics

Subject Group

Informatics/Computer and Systems Sciences

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2009-09-08

Revised 2012-08-17 by School of Computer Science, Physics and Mathematics.

Literature list and course evaluation are revised.

The course syllabus is valid from spring semester 2013

Prerequisites

General entry requirements for university studies.

Objectives

Having passed the course the student should be able to

- show knowledge and understanding of basic concepts and methods of organisation theory and change management and how projects could be used as a means of change management
- show ability to analyse the prerequisites of change management in different organisations
- show ability to apply concepts and theories from change management in analysing a real organisational change
- show ability to critically evaluate methods of change management

Content

The course content comprises

- the organisation as a theoretical concept

- organisational culture
- organisational learning
- theoretical models of change management
- prerequisites and methods of change management in different organisations
- projects as means of change management

Type of Instruction

Seminars, group work and introductory lectures. The aim of the seminars and group work is to connect the work experience of the students with the theoretical models presented in the course.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Written assignments and seminars.

On request, a Swedish University course certificate will be awarded upon successful completion of the course.

Course Evaluation

A course evaluation will be carried out at the end of the course in accordance with the guidelines of the University. The result of the course evaluation will be filed at the department.

Required Reading and Additional Study Material

Required reading

Kotter, John. P. (latest edition), *Leading Change*, Boston: Harvard Business School Press. 187 p.

Wisén, Jan, Lindblom, Börje (latest edition), *Effektivt projektarbete*. Stockholm: Norstedts Juridik. 331 p.

Articles och handouts app. 100 p.

Study Material

Martin, Vivien (2003), *Leading Change in Health and Social Care*. New York: Routledge. 186 p.