



## Course syllabus

Faculty Board of Science and Engineering  
School of Computer Science, Physics and Mathematics

1IL008 Förändringsarbete, 7 högskolepoäng  
Change Management, 7 credits

**Main field of study**

Information Systems

**Subject Group**

Informatics/Computer and Systems Sciences

**Level of classification**

First Level

**Progression**

GIN

**Date of Ratification**

Approved by Organisational Committee 2009-09-08

The course syllabus is valid from spring semester 2010

**Prerequisites**

General entry requirements.

### Expected learning outcomes

Having passed the course the student should be able to

- show knowledge and understanding of basic concepts and methods of organisation theory and change management and how projects could be used as a means of change management
- show ability to analyse the prerequisites of change management in different organisations
- show ability to apply concepts and theories from change management in analysing a real organisational change
- show ability to critically evaluate methods of change management

### Content

The course content comprises

- the organisation as a theoretical concept
- organisational culture
- organisational learning
- theoretical models of change management
- prerequisites and methods of change management in different organisations
- projects as means of change management

## Type of Instruction

Seminars, group work and introductory lectures. The aim of the seminars and group work is to connect the work experience of the students with the theoretical models presented in the course.

## Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Written assignments and seminars.

On request, a Swedish University course certificate will be awarded upon successful completion of the course.

## Course Evaluation

A written course evaluation will be carried out at the end of the course in accordance with the guidelines of the University. The course evaluation will be filed at the department.

## Required Reading and Additional Study Material

### **Required reading**

Kotter, John. P. (1996), *Leading Change*, Boston: Harvard Business School Press. 187 s. ISBN: 978-0-87584-747-4

Martin, Vivien (2003), *Leading Change in Health and Social Care*. New York: Routledge. 186 s. ISBN: 978-0-415-30546-4.

Wisén, Jan, Lindblom, Börje (2009), *Effektivt projektarbete*. 8 ed. Stockholm: Norstedts Juridik. 331 s. ISBN: 978-91-39-10952-5.

Articles and compedia.