



## Course syllabus

School of Business and Economics  
Department of Management

1FE921 Företagsekonomi I - organisation och ledarskap, 7,5  
högskolepoäng

Business Administration I - Organization and Leadership, 7.5 credits

### **Main field of study**

Business Administration

### **Subject**

Business Administration

### **Level**

First cycle

### **Progression**

G1N

### **Date of Ratification**

Approved 2015-03-18.

Revised 2026-02-23. Examination and standard texts.

The prerequisite requirement has been supplemented with subjects according to GY25.

The course syllabus is valid from autumn semester 2026.

### **Prerequisites**

General entry requirements

You also need:

Mathematics 2a or 2b or 2c, Social sciences 1b or 1a1 +1a2 and English 6

Or:

Mathematics level 2a or level 2b or level 2c, Social sciences level 1b or level 1a1+1a2  
and English level 2

### **Objectives**

After completing this course the student should be able to:

- account for basic theory in organizing and management
- account for classic contributions to organization theory and the development of the field
- interpret organizational phenomena by different perspectives
- argue for various courses of action in an organization in relation to theory and practice
- reflect upon ethics and sustainability in a national and an international context

## Content

The course covers the following areas and concepts:

- organization theory classics and the development of the field
- the people, work and motivation of the organization
- formal and informal social structures
- organizational environment and strategy
- politics and power
- culture and symbolism
- leadership as perspective and practice
- change and learning
- gender and diversity in organizations
- identification and formulation of problems, searching for and evaluating information, and structuring of analysis and basis for decision-making

## Type of Instruction

Teaching is carried out as distance learning with help from a learning platform and consists of self-studies based on instructions from the course coordinator. The teaching consists of self-studies and web-based discussions. The course requires access to a computer and the internet. Compulsory on-campus meetings are included.

## Examination

The course is assessed with the grades A, B, C, D, E or F.

The course is examined through an individual written examination 4.5 credits and a written group examination 3 credits.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Resit examination is offered in accordance with Linnaeus University's Local regulations for courses and examination at the first- and second-cycle levels.

In the event that a student with a disability is entitled to special study support, the examiner will decide on adapted or alternative examination arrangements.

## Course Evaluation

A course evaluation should be conducted during the course or in connection with its conclusion. The results and analysis of the completed course evaluation should be promptly communicated to students who have completed the course. Students participating in the next course instance should be informed of the results of the previous course evaluation and any improvements that have been made, no later than at

the start of the course.

## Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 1FE400, 1FE401, 1FE505, 1FE760 and 1FE920 with 7,5 credits each.

## Required Reading and Additional Study Material

### **Required reading**

Blomberg, J., Management. *Organisations- och ledarskapsanalys*. Studentlitteratur. Latest edition. About 310 pages.

Additional literature on organization, leadership, diversity and gender. About 300 pages.