



Course syllabus

School of Business and Economics
Department of Organisation and Entrepreneurship

1FE851 Organisation och ledarskap, 7,5 högskolepoäng
Organization and Leadership, 7.5 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

GIN

Date of Ratification

Approved by School of Business and Economics 2013-12-10

The course syllabus is valid from autumn semester 2014

Prerequisites

General entry requirements and Civics A, English B, Mathematics C or Civics 1b / 1a1 +1a2, Mathematics 3b / 3c.

Objectives

After completing this course the student should be able to:

- account for basic theory in organizing and management
- account for classic contributions to organization theory and the development of the field
- interpret organizational phenomena by different perspectives
- apply and argue for various courses of action in an organization in relation to theory and practice
- identify problems, search, evaluate and interpret information, structure analysis and bases for decisions, as well as communicate this through oral presentations and written reporting

Content

The course contains:

- organization theory classics and the development of the field
- the people, work and motivation of the organization
- formal and informal social structures
- organizational environment and strategy
- politics and power
- culture and symbolism

- leadership as perspective and practice
- change and learning
- gender and diversity in organizations
- identification of problems, search and evaluation of information, structuring of analysis and foundation for decision-making

Type of Instruction

Teaching consists of lectures, seminars, case studies and group assignments. Participation in and preparation for certain, specified in the course instructions, course elements are mandatory. Theory and practice are actively integrated. Students are introduced to traditional academic work methods including oral and written presentation of their own material, opposition and seminars. Obligatory parts are stated in the schedule.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

The course is examined through written examination and course papers. Oral presentations as well as active participation in mandatory course activities are also required for a passing grade.

Results are graded using one of the terms Passed with distinction, Pass or Fail, and A-F according to the ECTS scale.

For the grade pass, the objectives have to be reached; the grade is based upon the degree to which the objectives are met. The weighing of the grades to the course grade is following the principles in the document "Principer för betygsrapportering dnr: ELNU 2011/160".

Students who do not achieve a satisfactory result in the examinations are permitted to make a second attempt approximately 5-8 weeks after the normal examination date. The student will have a minimum of five occasions for written exams in relation to the syllabus to which the student was accepted. Usually 3 occasions per academic year.

Students that do not pass reports can complement after consultation with the examiner.

Course Evaluation

A written course evaluation is carried out and compiled in a report, which is archived at the faculty. The results and possible measures taken are communicated by the course coordinator and presented to the students the next time the course is given, or in another way deemed suitable by the course coordinator. Other types of course evaluations, for example regular evaluations throughout the course or discussions with students, will be included and encouraged with the aim of ensuring continuous quality development.

Required Reading and Additional Study Material

Mandatory literature

Bolman, L. D. & Deal, T. E., *Nya perspektiv på organisation och ledarskap*. Lund: Studentlitteratur. Latest edition. 556 pages.

Complementary literature on organization, leadership, diversity and gender. 500 pages.