



Course syllabus

School of Business and Economics

Department of Management

1FE81U Att leda och vara chef i en politiskt styrd organisation, 15 högskolepoäng

1FE81U Leadership and management in public sector organization, 15 credits

Subject Group

Business Administration

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2017-11-29

Revised 2022-12-05 by School of Business and Economics. Change of department. The course syllabus is valid from spring semester 2023

Prerequisites

No previous knowledge is required.

Objectives

On completion of the course, students should be able to:

- discuss and analyze organisational forms and structures
- discuss and analyze decision-theories and strategic processes
- on the basis of the above knowledge, be able to identify, demarcate and formulate a problem with scientific relevance
- be able to identify and adapt a theoretical frame of reference, collect relevant empiricism as well as use it for a critical analysis of the problem
- be able to formulate the analysis in a written report
- on the basis of personal experienced-based reflections, analyse and problematize around leadership in public sector organisation

Content

The course content:

- leadership

- decision-theories
- the individual in the organisation
- organisations' formal and informal structures
- organisation's form and surrounding world
- strategy and strategic processes
- organisational change and innovation
- learning in organisations
- leadership case studies

Type of Instruction

The teaching consists of lectures, seminars and group work.

Examination

The course is assessed with the grades Fail (U) or Pass (G).

The course is examined through written exams, papers and obligatory seminar discussions. Active participation during obligatory seminars is needed for a passing grade.

After each regular examination there will be at least one new examination in close proximity to the date the results of the regular exam were posted. A minimum of five occasions for written exams will be offered in relation to the syllabus to which the student was accepted. Usually three occasions per academic year are offered. Students that fail reports can complement after instructions from the examiner to obtain a pass grade.

Grading criteria for the G-U scale are communicated in writing to the student by the start of the course/module at the latest, as well as how grades on separate elements of examination are weighed to a final course grade.

Course Evaluation

During the implementation of the course or in close connection to the course a course evaluation is to be carried out. Result and analysis of the course evaluation is to be presented as feedback both to the students who have completed the course and to the students who are to participate on the course the next time it is offered. The course evaluation is to be carried out anonymously.

Required Reading and Additional Study Material

Required reading

Björklund, M & Paulsson, U. *Seminarieboken: att skriva, presentera och opponera*. Studentlitteratur AB. Latest edition. About 140 pages.

Christensen, S., Daugaard Jensen, P. E. & Lindkvist, L. *Makt, beslut, ledarskap: märkbar och obemärkt makt*. Lund: Studentlitteratur. Latest edition. About 120 pages.

Lindkvist, L, Bakka, J. Frode, Fivelsdal, E. *Organisationsteori: Struktur, Kultur, Processer*. Malmö: Liber förlag. Latest edition. About 340 pages.

Scientific articles, about 30 pages.