



Course syllabus

School of Business and Economics

Department of Management

1FE741 Human Resource Management - praktik och tillämpning, 15 högskolepoäng

1FE741 Human Resource Management - Internship, 15 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved 2015-06-11

Revised 2022-12-05 by School of Business and Economics. Change of department.

The course syllabus is valid from spring semester 2023

Prerequisites

At least 15 credits completed courses in Business administration G1N and 15 credits in Human Resource Management, or the equivalent.

Objectives

After completing this course the student should be able to:

- analyse and understand the working processes within Human Resource Management
- account for and understand different actors within Human Resource Management
- account for and problematize working methods within Human Resource Management
- apply different theoretical models to analyze the process within the chosen area of Human Resource Management in practice
- draw conclusions based on selected theoretical model and communicate the findings in writing

Content

The course consists of theoretical literature within a personnel-economic theme within social-scientific and humanistic subject areas and field of research.

The theoretical literature studies form a basis for choice of theme and material collection in the form of a field work at suitable actors (business, organisation etc.) within the Swedish/international business world. Field work method and suitable actor are chosen and approved in consultation with supervisor and examiner. Collected material is compiled and analysed as well as compiled to a field work report. Studies and field work are carried out in dialogues with the supervisor.

Type of Instruction

Teaching consists of individual literature studies with supervision. Dates for compulsory elements are stated in the schedule.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The course is examined through written reports.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail. Grading criteria for the A–F scale are communicated in writing to the student by the start of the course at the latest, as well as how the weighting and weighting of grades on individual examining elements to the final course grade takes place. The basis for the student's grade is determined by the student's fulfillment of the objectives.

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University. An examiner can, in exceptional cases, decide that a student who is close to the level for a passing grade may carry out supplementary assignments in order to reach the passing grade.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

Course Evaluation

During the implementation of the course or in close conjunction with the course, a course evaluation is to be carried out. Results and analysis of the course evaluation are to be promptly presented as feedback to the students who have completed the course. Students who participate during the next course instance receive feedback at the start of the course. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 1FE740 with 15 credits.

Other

Possible additional fees for field work must be paid for by students themselves.

Required Reading and Additional Study Material

Required reading

Literature is chosen by the student in consultation with supervisor and examiner. Subject-theoretical specialisation should be included as well as literature within the

chosen field work, and report, method. The scope of the literature should be at least 1000 pages.