



Course syllabus

School of Business and Economics

Department of Organisation and Entrepreneurship

1FE741 Human Resource Management - praktik och tillämpning, 15 högskolepoäng

Human Resource Management - Internship, 15 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved by School of Business and Economics 2015-06-11

The course syllabus is valid from spring semester 2016

Prerequisites

Business Administration I, 30 credits or at least 15 credits completed courses from Business administration I and Human Resource Management 15 credits.

Objectives

On completion of the course, students should be able to:

- analyse and understand the working processes within Human Resource Management
- account for and understand different actors within Human Resource Management
- account for and problematize working methods within Human Resource Management
- apply different theoretical models to analyze the process within the chosen area of Human Resource Management in practice
- draw conclusions based on selected theoretical model and communicate the findings in writing

Content

The course consists of theoretical literature within a personnel-economic theme within social-scientific and humanistic subject areas and field of research.

The theoretical literature studies form a basis for choice of theme and material collection in the form of a field work at suitable actors (business, organisation etc.) within the Swedish/international business world. Field work method and suitable actor are chosen and approved in consultation with supervisor and examiner. The student is responsible

and approved in consultation with supervisor and examiner. The student is responsible for any additional costs caused by the field work and shall be paid for by the student. Collected material is compiled and analysed as well as compiled to a field work report. Studies and field work are carried out in dialogues with the supervisor.

Type of Instruction

Teaching is in the form of individual literature studies with supervision.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

Examination is through written reports.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Grading criteria for the A–F scale are communicated in writing to the student by the start of the course/module at the latest, as well as how grades on separate elements of examination are weighed to a final course grade.

Course Evaluation

During the implementation of the course or in close connection to the course a course evaluation is to be carried out. Result and analysis of the course evaluation is to be presented as feedback both to the students who have completed the course and to the students who are to participate on the course the next time it is offered. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course:1FE740.

Other

Possible additional fees for field work must be paid for by students themselves.

Required Reading and Additional Study Material

Required reading

Literature is chosen by the student in consultation with supervisor and examiner. Subject-theoretical specialisation should be included as well as literature within the chosen field work, and report, method. The scope of the literature should be at least 1000 pages.