



Course syllabus

Faculty of Business, Economics and Design

Department of Management

1FE740 Human Resource Management - Praktik och tillämpning, 15 högskolepoäng

1FE740 Human Resource Management - Internship, 15 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G1F

Date of Ratification

Approved 2010-12-17

Revised 2022-12-05 by School of Business and Economics.

The course syllabus is valid from spring semester 2023

Prerequisites

Specific entry requirements, Business Administration 1-30 credits as well 15 credits Human Resource Management oriented courses.

Objectives

Analyse and understand the working processes within Human Resource Management.
Account for and understand different actors within Human Resource Management.
Account for and problematize working methods within Human Resource Management.
Through an advanced and specialised orientation within personnel and/or economy in practical application, create knowledge and understanding for, as well as comprehensively account for, the process within the chosen field of specialisation.

Content

The course consists of theoretical literature within a personnel-economic theme within social-scientific and humanistic subject areas and field of research. Literature is chosen in consultation with the supervisor and examiner.

The theoretical literature studies form a basis for choice of theme and material collection in the form of a field work at suitable actors (business, organisation etc.) within the Swedish/international business world. Field work method and suitable actor

are chosen and approved in consultation with supervisor and examiner. Collected material is compiled and analysed as well as compiled to a field work report. Studies and field work are carried out in dialogues with the supervisor.

Type of Instruction

Teaching is in the form of individual literature studies with supervision. Literature studies result in a report plan with the formulation of problem/theme and aim where different ways of analysing collected empirical material, choice of method and perspective on text production are problematized. The report plan and theme should be approved by the examiner and form the basis for the subsequent field work and written report.

The field work can be carried out in both Sweden and another country. One of the approved Human Resource Management supervisors leads students who follow a prearranged essay plan.

The field work's insights and experiences should be documented, analysed and reflected on the basis of the theoretical literature and report plan's formulation of a problem and aim as well as contain a presentation of how the original problem has solved. Continuous dialogue with the course examiner at the School of Economics in Kalmar should be held during the entire field work, which means continuous reporting in the form of written and oral sub-reports. The theoretical literature studies, together with the writing of the essay, make up 15 credits (15 ECTS) on B-level.

The grading is based on assessment of the written exams, reports and the student's ability to present and discuss report contents. Results are graded using one of the terms Passed with distinction, Pass or Fail, and AF according to the ECTS scale.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Examinations are carried out through compilation of reports. Results are graded using one of the terms Passed with distinction, Pass or Fail, and AF according to the ECTS scale. The basis for grading is determined by how well students have fulfilled the expected learning outcomes. Students who do not achieve a satisfactory result in the examinations are given the opportunity to supplement failed elements.

Course Evaluation

A written evaluation is conducted and compiled in a report, which is filed at the department. The result and actions, if taken, are communicated to the teacher responsible for the course and presented to the students in the way most appropriate according to the teacher responsible for the course. Other types of evaluations, such as continuous evaluation during the course or oral communication with the students, can occur and is encouraged in order to secure continuous quality improvement.

Other

Possible additional fees for field work must be paid for by students themselves.

Required Reading and Additional Study Material

Literature is chosen by the student in consultation with supervisor and examiner. Subject-theoretical specialisation should be included as well as literature within the chosen field work, and report, method. The scope of the literature should be at least 1000 pages.