



Course syllabus

School of Business and Economics
Department of Management

1FE65U Ledarskap för förändring och förnyelse, 7,5 högskolepoäng
Leadership for change and renewal, 7.5 credits

Main field of study

Business Administration

Subject

Leadership, Organisation and Management

Level

First cycle

Progression

G1N

Date of Ratification

Approved 2024-09-30.

The course syllabus is valid from autumn semester 2024.

Prerequisites

General entry requirements for university studies.

Objectives

After completing this course the participant should be able to:

- describe and critically reflect on various aspects of leadership for change and renewal
- select and apply relevant theories, models and concepts to analyze an organization's conditions and make an overview for change and/or renewal
- describe suitable methods and tools for leading change and renewal

Content

The course contains:

- change process models
- challenges, obstacles and methods in change work
- stories as a force for change and renewal
- approaches to renewal work: for example innovation, creativity, learning organizations, Lean
- innovative organizations: a model for promoting innovation
- perspective to lead change and renewal
- leadership methods for successful change and renewal work

Type of Instruction

The teaching consists of lecture and seminars.

Examination

The course is assessed with the grades A, B, C, D, E or F.

The course is examined through an individual written report 7.5 credits.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the participant's performance is assessed as fail.

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Resit examination is offered in accordance with Linnaeus University's Local regulations for courses and examination at the first- and second-cycle levels.

Required Reading and Additional Study Material

Forslund, M. (2022). *Ledarskap för förändring och förnyelse*. Studenlitteratur. 572 pages.

There may be additional articles. About 100-200 pages.