



Course syllabus

School of Business and Economics
Department of Management

1FE404 Företagsekonomi I - Organisation och Ledarskap, 7,5
högskolepoäng

Business Administration I - Organisation and Leadership, 7.5 credits

Main field of study

Business Administration

Subject

Business Administration

Level

First cycle

Progression

G1N

Date of Ratification

Approved 2022-01-31.

Revised 2024-08-04. Revision of grading scale on a scored examination component and update of standard texts.

The course syllabus is valid from autumn semester 2024.

Prerequisites

General entry requirements + Civics 1b alt. Civics 1a1 +1a2, Mathematics 2a alt. Mathematics 2b alt. Mathematics 2c and English 6.

Objectives

After completing the course the student should be able to:

- account for basic theory in organizing and management
- account for classic contributions to organization theory and the development of the field

- interpret organizational phenomena from different perspectives
- argue for various courses of action in an organization in relation to theory and practice
- reflect upon ethics and sustainability in a national and an international context
- identify problems, search, evaluate and interpret information, structure analysis and bases for decisions, as well as communicate this through oral presentations and written report

Content

The course contains:

- organization theory classics and the development of the field
- the people, work and motivation of the organization
- formal and informal social structures
- organizational environment and strategy
- politics and power
- culture and symbolism
- leadership as perspective and practice
- change and learning
- gender and diversity in organizations
- identification and formulation of problems, searching for and evaluating information, and structuring of analysis and basis for decision-making

Type of Instruction

The teaching consists of lectures, seminars, case studies and group assignments. Theory and practice are actively integrated.

Examination

The course is assessed with the grades A, B, C, D, E or F.

The course is examined through an individual written examination 2.5 credits and a case study in group with associated seminars 5 credits.

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail.

Resit examination is offered in accordance with Linnaeus University's Local regulations for courses and examination at the first- and second-cycle levels.

In the event that a student with a disability is entitled to special study support, the examiner will decide on adapted or alternative examination arrangements.

Course Evaluation

A course evaluation should be conducted during the course or in connection with its conclusion. The results and analysis of the completed course evaluation should be promptly communicated to students who have completed the course. Students participating in the next course instance should be informed of the results of the previous course evaluation and any improvements that have been made, no later than at the start of the course.

Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course:

1FE190, 1FE400, 1FE401, 1FE402, 1FE403, 1FE505, 1FE760 and 1FE921 with 7.5 credits each.

Required Reading and Additional Study Material

Required reading

Blomberg, J., Management. *Organisations- och ledarskapsanalys*. Studentlitteratur. Latest edition. About 310 pages.

Additional literature on organization, leadership, diversity and gender. About 300 pages.