



Course syllabus

School of Business and Economics

Department of Management

1FE403 Företagsekonomi I - organisation och ledarskap, 7,5 högskolepoäng

1FE403 Business Administration I - Organisation and Leadership, 7.5 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2021-09-14

Revised 2022-12-05 by School of Business and Economics. Change of department. The course syllabus is valid from spring semester 2023

Prerequisites

General entry requirements + Civics 1b alt. Civics 1a1 +1a2, Mathematics 2a alt. Mathematics 2b alt. Mathematics 2c and English 6.

Objectives

After completing this course the student should be able to:

- account for basic theory in organizing and management
- account for classic contributions to organization theory and the development of the field
- interpret organizational phenomena from different perspectives
- argue for various courses of action in an organization in relation to theory and practice
- reflect upon ethics and sustainability in a national and an international context
- identify problems, find, evaluate and interpret information relevant to organizations and management
- structure analysis and basis for decision-making, and communicate this through oral presentations and written reports

Content

The course contains:

- organization theory classics and the development of the field
- the people, work and motivation of the organization
- formal and informal social structures
- organizational environment and strategy
- politics and power
- culture and symbolism
- leadership as perspective and practice
- change and learning
- gender, diversity and sustainability in organizations
- identification and formulation of problems, searching for and evaluating information, and structuring of analysis and basis for decision-making

Type of Instruction

The teaching consists of lectures, seminars and case studies. Theory and practice are actively integrated. Compulsory elements include seminars and group assignments. Dates for compulsory elements are stated in the schedule.

Examination

The course is assessed with the grades A, B, C, D, E, Fx or F.

The course is examined through a written examination (2.5 credits) and a case study (5 credits).

The grade A constitutes the highest grade on the scale and the remaining grades follow in descending order where the grade E is the lowest grade on the scale that will result in a pass. The grade F means that the student's performance is assessed as fail. Grading criteria for the A–F scale are communicated in writing to the student by the start of the course at the latest, as well as how the weighting and weighting of grades on individual examining elements to the final course grade takes place. The basis for the student's grade is determined by the student's fulfillment of the objectives.

Repeat examination is offered in accordance with Local regulations for courses and examination at the first and second-cycle level at Linnaeus University. An examiner can, in exceptional cases, decide that a student who is close to the level for a passing grade may carry out supplementary assignments in order to reach the passing grade.

If the university has decided that a student is entitled to special pedagogical support due to a disability, the examiner has the right to give a customised exam or to have the student conduct the exam in an alternative way.

Course Evaluation

During the implementation of the course or in close conjunction with the course, a course evaluation is to be carried out. Results and analysis of the course evaluation are to be promptly presented as feedback to the students who have completed the course. Students who participate during the next course instance receive feedback at the start of the course. The course evaluation is to be carried out anonymously.

Credit Overlap

The course cannot be included in a degree along with the following course/courses of which the content fully, or partly, corresponds to the content of this course: 1FE400, 1FE401, 1FE402, 1FE505, 1FE760 and 1FE921 with 7.5 credits each.

Required Reading and Additional Study Material

Required reading

Blomberg, J., *Organization theory. Management & Leadership Analysis*. Sage. Latest edition. About 320 pages.

Additional literature on organization, leadership, diversity and gender. About 300 pages.