



Course syllabus

School of Business and Economics

Department of Organisation and Entrepreneurship

1FE111 Grundläggande organisationsteori för inrednings- och butikskommunikatörer, 7,5 högskolepoäng

Basic Organization Theory for Interior Designers and Visual Merchandisers, 7.5 credits

Main field of study

Business Administration

Subject Group

Business Administration

Level of classification

First Level

Progression

G1N

Date of Ratification

Approved 2009-12-17

Revised 2013-06-11 by School of Business and Economics. Revision due to changed literature. General review of content and standard texts.

The course syllabus is valid from autumn semester 2013

Prerequisites

Mathematics A, Civics A.

Objectives

After completing the course, the student is expected to be able to:

- account for basic theory in organizing and management
- account for classic contributions to organization theory and the development of the field
- interpret organizational phenomena as seen from different perspectives
- argue for various courses of action in an organization in relation to theories and perspectives

Content

The course contains:

- organization theory classics and the development of the field
- people, work and motivation
- formal and informal social structure
- organizational environment and strategy
- politics and power
- culture and symbolism
- leadership as perspective and practice
- change and learning
- gender and diversity in organizations

Type of Instruction

Teaching consists of lectures, seminars, case studies and group assignments.

Participation in and preparation for certain, specified in course instructions, course elements are mandatory. Theory and practice are actively integrated, for example by interaction with companies or other organizations. Students are introduced to traditional academic work methods, such as oral and written presentation of their own material, opposition and seminars.

Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Individually written examination, F/P/PwD, 4 credits, and group papers, F/P, 3,5 credits. Examination also includes oral presentation in a professional manner. Active participation in mandatory seminars is required for a pass grade.

Results are graded using one of the terms Passed with distinction, Pass or Fail, and A-F according to the ECTS scale.

For the grade pass, the objectives have to be reached; the grade is based upon the degree to which the objectives are met. The weighing of the grades to the course grade is following the principles in the document "Principer för betygsrapportering dnr ELNU 2011/160".

Students who do not achieve a satisfactory result in the examinations are permitted to make a second attempt approximately 5-8 weeks after the normal examination date. The student will have a minimum of five occasions for written exams in relation to the syllabus to which the student was accepted. Usually 3 occasions per academic year.

Course Evaluation

A written course evaluation is carried out and compiled in a report, which is archived at the faculty. The results and possible measures taken are communicated by the course coordinator and presented to the students the next time the course is given, or in another way deemed suitable by the course coordinator. Other types of course evaluations, for example regular evaluations throughout the course or discussions with students, will be included and encouraged with the aim of ensuring continuous quality development.

Required Reading and Additional Study Material

Required reading

Bolman, L. G. & Deal, T. E., *Nya perspektiv på organisation och ledarskap*, Lund: Studentlitteratur. Senaste upplaga. 555 sidor.

Additional literature on organization, leadership and gender. 500 pages.