



## Course syllabus

Organisational Committee

Department of Management

1FE006 Grundläggande organisationsteori, 7,5 högskolepoäng  
1FE006 Basic Organization Theory, 7.5 credits

**Main field of study**

Business Administration

**Subject Group**

Business Administration

**Level of classification**

First Level

**Progression**

G1N

**Date of Ratification**

Approved 2009-06-17

Revised 2022-12-05 by Organisational Committee. Change of department.

The course syllabus is valid from spring semester 2023

## Objectives

After completing the course, the student will have:

- Basic knowledge of and be able to give an account for basic theory in organizing and leadership
- Basic knowledge of classic contributions to organization theory
- Basic knowledge of interpretation of organizational phenomena seen from different perspectives
- Basic knowledge of how to formulate a research question in relations to theory and the phenomenon under study
- Applied knowledge of how to carry out and present basic organizational analyses
- Applied knowledge of how to argue for various courses of action in relation to theoretical perspectives

## Content

The contents of the course departs from the following perspectives:

- Structural
- Human Resource and Human Relations

- Politics and Power
- Symbolic
- Gender
- The perspectives indicated above implemented in leadership

## Type of Instruction

The teaching methods consists of lectures and seminars.

## Examination

The course is assessed with the grades Fail (U), Pass (G) or Pass with Distinction (VG).

Individually written examination, 4 higher education credits, F/P/PwD, group papers, 3,5 higher education credits, F/P

A retest will be offered a few weeks after the original test for students who have not successfully passed the original test. At least 5 tests will be offered.

The grades are Pass with Distinction (80%-100%), Pass (60%-79%) or Failure (0%-59%).

Students at Linnaeus University are entitled to have the course grade translated into the 7-step ECTS scale. A request to have the grades translated must be made to the teacher at the start of the course.

## Course Evaluation

A written course evaluation is performed and compiled into a report to be kept in the university school archives. The result and any measures taken are communicated to the course co-ordinator and presented to the students participating the next time the course is offered.

## Required Reading and Additional Study Material

### Required reading

Bolman, Lee G, Deal, Terrence, E, Nya perspektiv på organisation och ledarskap, Lund, Studentlitteratur, latest edition, 555 pages

Eriksson-Qetterquist, U, Styhre, Alexander, Organisering och intersektionalitet, Malmö, Liber, 2004, 206 pages