



Kursplan

Fakultetsnämnden för ekonomi och design
Ekonomihögskolan

2FE09E Organization and Leadership Studies, 30 högskolepoäng
Organization and Leadership Studies, 30 credits

Huvudområde
Företagsekonomi

Ämnesgrupp
Företagsekonomi

Nivå
Grundnivå

Fördjupning
G2E

Fastställande
Fastställd av institutionsstyrelsen vid Ekonomihögskolan 2009-06-29

Kursplanen gäller från och med vårterminen 2010

Förkunskaper

In order to be admitted to the course, students are required to have a minimum of two years of successfully completed university studies (equal to 120 higher education credits), of which one year should be devoted to full-time studies (equal to 60 higher education credits) in Business Administration, including a basic course in Organization Theory and/or Management.

Förväntade studieresultat

Module 1. Organization Theories, 6,5 higher education credits

Having completed the module, the student shall be able:

- To account for classic as well as modern theories on organizing and managing
- To take a critical stance towards classic as well as modern theories on organizing and managing
- To make a thick description of an ordinary organizational situation
- To problematize an ordinary organizational situation by the means of classic as well as contemporary theories on organizing and managing

Module 2. Leadership Theories, 6,5 higher education credits

- To account for contemporary leadership theories, especially the tension between leadership as art and leadership as science.
- To perform theoretically founded analyses of various leadership cases.
- To create a holistic view of the dynamic field of leadership theories and practises.

Module 3. Research Methodology for Degree Project, 2 higher education credits

- To formulate a theoretical and a practical research question
- To collect and analyze various kinds of data

Module 4. Independent Project (Degree project), 15 higher education credits

- Independently formulate a theoretical and practical research question, develop a research methodology, collect and analyse data, write, present and defend a thesis.

Innehåll

Module 1. Organization Theories, 6,5 higher education credits

The module consists of the following components:

- Semiotics
- Structure
- Knowledge
- Power
- Rationality
- Ideology
- Self
- Boundary
- Efficiency
- Decision-Making

Module 2. Leadership Theories, 6,5 higher education credits

- Leadership as Personality and Behavior
- Leadership as Relation
- Symbolic Leadership
- Leadership as Impression
- Leadership and Efficiency
- Gendered aspects of Leadership

Module 3. Research Methodology for Degree Project, 2 higher education credits

Theoretical and practical perspectives on how to do research:

- The formulation of a research question
- Designing a research strategy
- Collecting and analysing data

Module 4. Independent Project (Degree project), 15 higher education credits

Deepened knowledge in a subject that is chosen by the student in consultation with the examiner.

Undervisningsformer

Module 1. Organization Theories, 6,5 higher education credits

Lectures and seminars

Module 2. Leadership Theories, 6,5 higher education credits

Lectures and seminars

Module 3. Research Methodology for Degree Project, 2 higher education credits

Methods
Lectures, and tutoring

Module 4. Independent Project (Degree project), 15 higher education credits
Tutoring and seminars

Examinationsformer

Kursen bedöms med betygen Underkänd, Godkänd eller Väl godkänd.

Module 1. Organization Theories

The module is examined by an individual, closed book, i.e. written, examination (60%) and a seminar paper (40%).

Module 2. Leadership Theories

A mix of written exam, seminar papers and case

Module 3. Research Methodology for Degree Project

A seminar paper.

Module 4. Independent Project (Degree project)

Seminar on the completed thesis

A retest will be offered a few weeks after the original written test for students who have not successfully passed the original test. At least 5 tests will be offered.

The grades are Pass with Distinction (80%-100%), Pass (60%-79%) or Failure (0%-59%).

Students at Linnaeus University are entitled to have the course grade translated into the 7-step ECTS scale. A request to have the grades translated must be made to the teacher at the start of the course.

Kursvärdering

A written course evaluation is performed and compiled into a report to be kept in the university school archives. The result and any measures taken are communicated to the course co-ordinator and presented to the students participating the next time the course is offered.

Kurslitteratur och övriga läromedel

Module 1: Organization Theories

Jackson, N., and Carter, P. *Rethinking Organisational Behaviour: A Poststructuralist Framework*, 2nd ed., Harlow: Financial Times Prentice Hall, 2007. 390 pages.

Shafritz, J. M., Ott, J. S., and Yong Suk Jang (eds.) *Classics of Organization Theory*, 6th ed., Belmont, Calif.: Thomson Wadsworth, 2005 (or latest edition). 544 pages.

Module 2: Leadership Theories

Yukl, G. *Leadership in organizations*, 6th ed., Upper Saddle River, NJ: Prentice Hall, 2006 (or latest edition). 542 pages.

Hatch, M. J., Kostera, M., and Koziminiski, A. K. *The three faces of leadership: manager, artist, priest*, Malden, Mass.: Blackwell, 2005. 169 pages.

Module 3: Research Methodology for Degree Project

Btyman, A. and Bell, E. *Business Research Methods*, 2nd edition (or latest edition) Oxford University Press. 690 pages.

Module 4: Independent Project (Degree Project)

Literature to be chosen in consultation with the examiner. 700 pages.